



SEEING THE FOREST THROUGH THE TREES

ILCO'S 22ND ANNUAL CONFERENCE

**THE LONDON CONVENTION CENTRE
LONDON, ONTARIO
MAY 9 - 12, 2012**



The Institute of Law Clerks of Ontario thanks the following Platinum, Gold and Silver Sponsors of this year's conference:

PLATINUM



GOLD



SILVER



SCHEDULE OF EVENTS

**WEDNESDAY
MAY 9, 2012**

11:00 am to
4:30 pm

GOLF TOURNAMENT

Forest City National Golf Club, London

First Tee Time Starts at 11:00 am

ILCO is thrilled to host its 13th Annual Golf Tournament at one of Canada's top public golf courses, rated 4 1/2 stars by Golf Digest Places to Play. In a fun 'best ball' format, inexperienced and experienced golfers will enjoy the camaraderie and networking offered in the setting of this beautiful course. An opportunity you won't want to miss! See enclosed flyer and registration form for full details about participating.

SPONSORED BY

RICOH

After
3:00 pm

HOTEL CHECK IN

The Hilton

5:00 pm to
6:30 pm

CONFERENCE REGISTRATION

The London Convention Centre

6:00 pm to
8:00 pm

PRE-CONFERENCE MEET & GREET RECEPTION

The London Convention Centre

Welcoming the Institute of Law Clerks of Ontario and its delegates to London. Come and join us for a casual evening of networking.

SPONSORED BY

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All sessions and meals take place at
The London Convention Centre

**THURSDAY
MAY 10, 2012**

7:30 am to
8:45 am

BREAKFAST

SPONSORED BY

 **FCT**

7:45 am to
8:45 am

REGISTRATION

8:45 am to
9:00 am

WELCOME & OPENING REMARKS

All sessions and meals take place at
The London Convention Centre

THURSDAY
MAY 10, 2012

9:15 am to
10:30 am

Opening
Keynote
Speaker

PERCEPTION BUSTERS

Sunjay Nath

The Perception Busters workshop is a practical forum where attendees will participate in hands-on activities as well as discussion. Through these activities, it will be demonstrated with examples from your own life how we limit ourselves.

Once limitations have been identified, we will learn ways to go beyond traditional approaches to achieve goals.

As a result of this workshop, you will:

- Approach problems with more confidence
- Increase options through creativity
- Learn to see the cup as half full AND half empty AND twice the capacity
- Expand possibilities and solutions to existing problems

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10:30 am to
11:15 am

COFFEE BREAK AND VISIT EXHIBITORS

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 **NORTON ROSE**

11:15 am to
12:15 pm

ANATOMY OF A PLEADING

Penny Lindsay – Lerner LLP

Considerations in drafting statements of claim and statements of defence in personal injury files will be explored. Applicable Rules, filing and serving timelines of pleadings in general, together with forms and precedents, will be reviewed.

This session is for junior level law clerks.

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LEDROITBECKETT
PROFESSIONAL CORPORATION
LITIGATION LAWYERS

11:15 am to
12:15 pm

MEDIATION & MATRIMONIAL MATTERS

Bill Clayton – Lerner LLP

This session will discuss the recent changes to Part I *Family Law Act* and the Pension Benefits Legislation in Ontario, proclaimed into law effective January 1, 2012. This legislation allows for provincially regulated defined benefit plan pensions to be divided at source as part of the resolution of equalizing party's net family properties upon marriage breakdown, including the new protocols for obtaining the pension value. Forms required to do so will be addressed, and the implications for both the spouse who holds the pension, and the spouse who does not, under this new regime. Under this new regime, for example, the period of time involved in dealing with the pension value can include a period of time when the couple was cohabiting, but not married, though Part I of the *Family Law Act* continues to apply only to couples legally married at separation.

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 **VICTORY VERBATIM**
REPORTING SERVICES, INC.

All sessions and meals take place at
The London Convention Centre

THURSDAY
MAY 10, 2012

11:15 am to
12:15 pm

THE HARD AND SOFT EDGE OF PROFESSIONAL COLLABORATION IN AN ESTATES PRACTICE

Hilary Laidlaw – McCarthy Tétrault LLP

- Delegation under the Rules of Professional Conduct
- Becoming an indispensable team member
- Drafting challenges
- Estate administration hot spots

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WeirFoulds LLP

11:15 am to
12:15 pm

PERSONAL INJURY LITIGATION

William Simpson – Lerner LLP

Doing plaintiffs' injury work is a rapidly changing area of practice. This seminar will review the most important legal developments; look at new forms of technology to compliment your practice; consider more efficient ways to administer your practice; and provide an opportunity for a question and answer session.

SPONSORED BY



12:15 pm to
1:30 pm

LUNCH

SPONSORED BY



1:30 pm to
2:30 pm

VARIATION OF TRUSTS

Karen Gibbs – Fraser Milner Casgrain LLP

This session will discuss an overview of the "standard" documents required when preparing the supporting material to vary a Trust and what additional documentation should be considered in order to obtain the desired result.

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1:30 pm to
2:30 pm

MEDICAL NEGLIGENCE

John Nicholson – Lerner LLP

A review of the current law of medical negligence regarding standard of care, informed consent, and causation, including recent developments in the case law. In addition, a discussion on the use of experts in medical negligence actions including issues concerning the form and content of expert reports, the requirements of objectivity and impartiality, the use of the opinions of treating physicians at trial, and the use of medical opinions contained in medical records at trial.

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THURSDAY
MAY 10, 2012

1:30 pm to
2:30 pm

WHAT DOES YOUR IMAGE SAY ABOUT YOU?

Mirella Zanatta BA, Bed Director – First Impressions Image Consulting

Did you know it takes less than 30 seconds to form a first impression, yet it may be impossible to change? How do you feel about your image? If your image is holding you back rather than propelling you forward, this session is for you. You will discover how to develop your own authentic brand resulting in an impeccable image that will lead to greater confidence and success in both your business and personal life. This energetic, engaging presentation is non-threatening, informative, inspiring and fun! Take control of how you are perceived.

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1:30 pm to
2:30 pm

WHAT YOU NEED TO KNOW ABOUT USING SOCIAL MEDIA IN YOUR JOB – PART I

Catherine Douglas – Rogers Communications

It's really not going to go away! In fact, use of the internet to promote business interests and interact with clients is growing at an increasingly faster pace every year. This fast-paced overview will tell you what you need to know now about promoting your firm or company "on the web" – which now comprises social media sites such as Facebook, Twitter and Google+ as well as YouTube. That risk-averse attitude has to change if your firm wants to grow.

The primary focus of this presentation will be on intellectual property issues, such as copyright & trademark protection and infringement. We'll also discuss the "Terms & Conditions," online promotions, privacy issues, blogs, advertising, what kind of legal business can be conducted on the web, and even options for increasing traffic to your company's website. You will learn what to know to stay ahead of the pack, and may be able to help your employer become better informed about what they need to do to stay 'legal' while getting on board.

SPONSORED BY

Heenan Blaikie

2:30 pm to
3:00 pm

COFFEE BREAK AND VISIT EXHIBITORS

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2:30 pm to
3:00 pm

EXHIBITOR DRAWS

Attendance is mandatory in order to be eligible to win.

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**THURSDAY
MAY 10, 2012**

3:00 pm to
4:00 pm

PROMISES, PROMISES: THE ENFORCEABILITY OF PROMISSORY NOTES POST-HARE

Wade Sarasin – Siskinds LLP

The Ontario Court of Appeal decision in *Hare v. Hare*, released in 2006, caused a significant amount of consternation for lawyers and clients holding promissory notes. The Court in *Hare* determined that the limitation periods for demand promissory notes begins to run as soon as the Note is issued, and not following a default after demand for payment.

This discussion will explore the impact of the *Hare* case and the subsequent legislative change. We will explore how the courts have responded to these issues recently. We will also explore what steps lawyers and clients should be taking to protect their interests. It may be time to open the cabinet and dust off those old notes.

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**Jan Goddard
and Associates LLP**

3:00 pm to
4:00 pm

BEST PRACTICES FOR PRE-TRIAL CONFERENCES AND MEDIATIONS

Kelly Tranquilli – Lerner's LLP

Are you ready to make the best of your next pre-trial conference or mediation? The new Rules seek to promote the opportunities for settlement, through more effective use of pre-trial conferences and mediations. For medical negligence cases, this requires particular attention to marshalling and effectively presenting the evidence, and considering the role and use of your experts. This presentation will focus on the recent experience with the new Rules pertaining to pre-trial conferences and best practices in preparing for them, including the expectations for client attendance and the issues to consider in the use of experts and the emerging role of experts in pre-trial conferences.

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LERNER'S

3:00 pm to
4:00 pm

PERSONAL SECURITY IN A PROFESSIONAL WORLD

Shawn Mather – Ontario Provincial Police, Security Bureau

This topic is a practical application of proven safety and security techniques individually suited and developed for those that are actively engaged in a profession that is involved with the public. The focus is on developing your own multi-layered plan that is realistic and affordable as each plan is unique to each individual. Participants should be able to apply the fundamentals in their personal and professional lives including their work environment, their home, their exposure to the world wide web and their own personal safety and security.

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MAY 10, 2012**

3:00 pm to
4:00 pm

IMPROVING EFFICIENCY AND CONTROL IN CORPORATE MATTERS

Deanne MacLeod – Stewart McKelvey LLP

Legal Project Management (“LPM”) has become a focus of both law firms and internal legal departments. Explore what is meant by LPM and how it can be applied to the legal work involved in business transactions. Apply tools for estimating the resources required and resulting fees, improving the efficiency of document control and the creation of transaction record books.

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3:00 pm to
4:00 pm

WHAT YOU NEED TO KNOW ABOUT USING SOCIAL MEDIA IN YOUR PERSONAL LIFE – PART 2

Catherine Douglas – Rogers Communications

Not decided yet if you want to be involved with social media? Or do you want to increase your visibility in the world by becoming more involved? This follow-up session will help answer all your personal questions about using social media, or perhaps just help you guide your children. The old status quo for communicating continues to change – ignoring it won't help.

Are you allowed to talk about work, your boss or your company on your personal Facebook page? Do you know the proper etiquette for use of Facebook and Twitter? Does the number of friends you have really make a difference? How do you respond to all those requests for linking and connecting? Should you have a LinkedIn page? Do you even really need another ‘page’ such as Google+? Isn't email enough anymore? What do I do with spam? What's the right ‘next step’ if someone uses my picture(s) without permission? How can I set up privacy fences that will keep me secure? You'll learn all of this and more in a quick hour.

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Heenan Blaikie

6:00 pm to
11:00 pm

BIG AL'S BOITDAY MURDER MYSTERY SHOW & DINNER

The London Convention Centre

It's a party for the Big Guy, so it would be a crime if it wasn't well-organized. “Torchy”, “Lightfingers”, “Einstein”, “The Fixer” and “Youse Guys” - if all goes as planned, we'll have a real good time. But something doesn't go as planned. Everyone seems to have both motive and opportunity. Can the detective figure it out?

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The London Convention Centre

FRIDAY
MAY 11, 2012

7:30 am to
8:45 am

BREAKFAST

SPONSORED BY



9:00 am to
10:30 am

HEALTH & WELLNESS MOTIVATION

Dr. Elaine Dembe

Dr. Elaine Dembe is one of Canada's outstanding authorities on longevity, stress management and motivation. A celebrated chiropractor, writer, sought-after public speaker and media personality, she has helped such diverse people as movie stars, politicians and professional athletes work out their 'kinks' and feel better both physically and mentally with her motivational and wellness presentations. Her high-energy performances are laced with humour and audience participation, and are loaded with achievable, goal-oriented ideas that regularly bring standing ovations.

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10:30 am to
11:00 am

COFFEE BREAK AND VISIT EXHIBITORS

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11:00 am to
12:00 pm

STRATEGIES FOR MANAGING PLAINTIFF CLASS ACTION LITIGATION

Michael J. Peerless – Siskinds LLP

Class actions are large, complex pieces of litigation, and need to be managed not only from the point of view of traditional complex litigation, but also with an eye to management of the class of plaintiffs. This paper will discuss these challenges, and assist with strategies to help drive success

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11:00 am to
12:00 pm

ISSUES IN SOLAR ROOFTOP LEASING

Aaron Atcheson – Miller Thomson LLP

This session will involve the discussion of some of the peculiar leasing issues arising through the addition of a solar energy generation facility to your rooftop. Topics discussed will include the impact of such leases on property taxes, negotiating appropriate documentation between rooftop tenants, landlords and their respective lenders, and other issues that have arisen over the first several years of Ontario's Feed-in Tariff program.

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FRIDAY
MAY 11, 2012

11:00 am to
12:00 pm

SENIORS: YOUR GROWING CLIENT BASE

Judith A. Wahl – The Advocacy Centre For The Elderly

The older population in Ontario is increasing at a rapid rate with 14.6% of the population now 65 or older. By the year 2031, it is expected that 22.7% of the population, or over 8 million Canadians, will be over the age of 65. This elder boom means that law firms need to be aware of the legal needs of this older client base. This session will look at what you need to know about the aging client to provide effective legal services in a range of different types of practices including estates, family law, and health law.

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11:00 am to
12:00 pm

LIEN AND TRUST ACTIONS UNDER THE CONSTRUCTION LIEN ACT – TIPS AND TRAPS

Janice L. Quigg – Eccleston LLP

This session will discuss:

- Considerations before commencing a lien action;
- Tips and traps to consider when preserving, perfecting and setting down the lien action;
- The trust action as powerful remedy; and
- Tips and traps to consider when commencing a trust action.

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11:00 am to
12:00 pm

BY-LAWS AND DIRECTOR'S LIABILITY - THE IMPORTANCE OF BEING BORING

Terry Hutchinson - McInnes Cooper LLP

By-laws are the foundation of a corporation's constitution. Understanding their purpose and importance will assist you in the preparation of corporate documents and due diligence reviews of corporate records. Failure to comply with the by-laws can have dire consequences and can attract liability to the Directors.

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12:00 pm to
1:30 pm

LUNCH

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The London Convention Centre

FRIDAY
MAY 11, 2012

1:30 pm to
2:30 pm

TOP 10 THINGS TO KNOW ABOUT FRANCHISE LAW

Daniel So – McKenzie Lake Lawyers LLP

This session will provide an introduction to the nature of the franchise relationship, the legal obligations on the parties both before and during their commercial relationship, and the hazards and dangers—not only for the players, but for their legal advisors, associated with failing to strictly comply with the law.

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1:30 pm to
2:30 pm

THE CHILDREN'S LAWYER'S ROLE IN REVIEWING ESTATE ACCOUNTS

Marc Cohen – Office of the Children's Lawyer

The Office of the Children's Lawyer (OCL) is a branch of the Ministry of the Attorney General responsible for protecting the property rights of minors in the Province of Ontario. Rule 74.18 provides that when an Estate Trustee seeks to pass accounts, the OCL is served when a minor has an interest in the estate. In addition, when the OCL is served with a Notice of Application for a Certificate of Appointment of Estate Trustee With/Without a Will under Rule 74, the OCL may ask to review draft estate accounts on behalf of a minor beneficiary.

The purpose of this presentation will be to outline the role and requirements of the OCL when reviewing both formal and informal estate accounts. In addition to the usual requirements of an accounts review, the presentation will discuss issues that are particular to children's estate interests. These include issues related to RESPs, sales of property, payments to parents or guardians, the investment of children's trust property, and the administration and distribution of children's interests under intestacies.

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1:30 pm to
2:30 pm

TOO FAST, TOO FURIOUS! STRUCTURING AND MANAGING THE COMMERCIAL REAL ESTATE TRANSACTION IN THE 21ST CENTURY

Susan Crisp – Goodmans LLP

Today's demanding and fast-paced environment is greatly aided by new technologies and devices that permit people to be more mobile while working and facilitate almost immediate and limitless communication. This dynamic environment can have a tremendous impact on the landscape of a commercial real estate transaction and the path to closing. This session will be an interactive and lively discussion, including an overview of the various phases of commercial transactions from beginning to end, and timeless suggestions and practical tips for structuring and managing transactions, including closing.

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The London Convention Centre

FRIDAY
MAY 11, 2012

1:30 pm to
2:30 pm

COUNTING TO 40: SECTION 9 OF THE CHILD SUPPORT GUIDELINES...AND OTHER ISSUES WITH CHILD SUPPORT

Lisa Walters – Miller Thomson LLP

Section 9 of the Child Support Guidelines applies where a parent or spouse exercises a right of access to, or has physical custody of, a child for not less than 40 per cent of the time over the course of a year. Difficulties seem to arise when trying to determine whether or not a parent has met the 40% threshold and what happens once he or she has met the threshold. This presentation will cover an overview of various ways to calculate the 40% and the next steps in calculating what, if any reduction should occur with respect to child support payments. The presentation will also cover some of the common difficulties that arise when trying to determine income for the purposes of calculating child support.

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1:30 pm to
2:30 pm

PLANNING ACT - WHAT YOU REALLY NEED TO KNOW

Peter Quinn – McCarthy Tétrault LLP

From its first inception to present-day times, the *Planning Act* is one of the most complex creations in the real estate world. Learn how to deal with the *Planning Act* in your everyday practice and rid yourself of those *Planning Act* “blues” with the knowledge required.

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2:30 pm to
3:15 pm

COFFEE BREAK AND VISIT EXHIBITORS

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3:15 pm to
4:15 pm

EXHIBITOR DRAWS

Attendance is mandatory in order to be eligible to win.

5:00 pm to
6:30pm

COCKTAIL RECEPTION

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8:00 pm to

FRIDAY EVENING EVENT

The Hilton
Strike a Pose!

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All sessions and meals take place at
The London Convention Centre

**SATURDAY
MAY 12, 2012**

7:30 am to
8:45 am

BREAKFAST

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9:00 am to
10:00 am

THE EVOLUTION OF LAW CLERK TO eDISCOVERY CASE MANAGER

Moderator:

Debbie Miller, Cassels Brock & Blackwell

Panel of Speakers:

Jennifer Johnson, Commonwealth Legal

Anna Traer, eDiscovery Specialist

Pamela Fontaine-Peters, Micrapol

In this electronic age, law clerks today often act as “case managers” as they coordinate resources, administer database deliverables, perform early case assessment and prioritize key documents for lawyer review. This panel will discuss how law clerks have been evolving to e-Discovery case managers and what skills, tools and processes they used to manage those cases successfully.

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9:00 am to
10:00 am

eDISCOVERY AND CASE MANAGEMENT APPLICATIONS: SELECTING THE RIGHT FIT FOR YOUR FILE

Ceyda Tocsoy – RICOH Canada

Carolyn Anger – Stikeman Elliott LLP

Should you host your documents with a third party vendor or host documents internally? What are the best applications to use for different case requirements? Attend this session to discuss tips on evaluating various applications available currently on the market and determine a product matrix to assist with your internal evaluation process.

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SATURDAY
MAY 12, 2012

9:00 am to
10:00 am

PPSA PERFECTION

Heather Wilson & Maureen Buckley – Goodmans LLP

Perfecting Your Perfection

Do PPSA searches make you sweat?
Do PPSA filings keep you up at night?
Do you feel like you just want to scream at times?

Don't worry... We're here to help!

In this seminar, Heather Wilson and Maureen Buckley of Goodmans LLP will teach you how to avoid the most common mistakes that are made under the *Personal Property Security Act* (Ontario) and will ensure that you are perfect at perfection!

SPONSORED BY



9:00 am to
10:00 am

MAINTAINING BEST PRACTICES AND MITIGATING RISK FOR EXECUTOR CLIENTS AND THE LAW OFFICE

Scot Dalton – Estate Risk Protection Plan Inc.

All Canadian lawyers and legal professionals who deal with estates and wills in their professional capacity have dramatic stories of family dysfunction and the long-term bad blood that goes along with it. They know that grief, love, jealousy, resentment, and anger can combine with money to create a powerful recipe for potential disaster. What they may not realize is that, due to ongoing changes in Canadian society, the risks of legal challenges against estate executors – and against legal professionals that counsel them – are growing. It is difficult to predict which families or estates will erupt during the process of estate administration.

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10:00 am to
10:30 am

COFFEE BREAK

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10:30 am to
11:30 am

HUMOUR IN THE WORKPLACE & WORK LIFE BALANCE

Kate Davis

Closing
Keynote
Speaker

A speaker, writer, comedian and actress, Kate Davis has the unique ability to find humour in any situation and to offer creative solutions to defuse the frustrations in the home and workplace. Theatrically trained in England, Kate returned to the stage in Canada and embarked on a new passion – the comedy club. An engaging speaker, purpose met destiny when Kate began speaking about bringing a sense of humour into the home, the workplace and ultimately the balance of both.

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11:30 am to
11:45 am

CLOSING REMARKS AND FAREWELL

SPECIAL EVENTS

WEDNESDAY, MAY 9, 2012

GOLF TOURNAMENT

Forest City National Golf Club

11:00 am Tee Off

We are kicking off this year's Conference with our 13th Annual Golf Tournament... a great way to meet your fellow law clerks. See enclosed flyer and registration form for full details about participating.

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PRE-CONFERENCE MEET & GREET RECEPTION

The London Convention Centre

6:00 pm – 8:00 pm

Come and join us for a casual evening of networking at the Pre-Conference Meet & Greet.

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THURSDAY, MAY 10, 2012

STEWART MCKELVEY PRESENTS *BIG AL'S BOITDAY* MURDER MYSTERY SHOW & DINNER

The London Convention Centre

6:00 pm – 11:00 pm

**STEWART
MCKELVEY**
LAWYERS • AVOCATS

FRIDAY, MAY 11, 2012

EMERGENT PRESENTS *STRIKE A POSE!*

The Hilton

8:00 pm –

eemergent

REGISTRATION FEES AND DEADLINES

Membership Status	Register by April 13 th	After April 13 th
Member of ILCO	\$475.00 + HST = \$536.75	\$575.00 + HST = \$649.75
Non Member of ILCO	\$625.00 + HST = \$706.25	\$725.00 + HST = \$819.25

Registration fee includes: Pre-Conference Meet and Greet Reception; breakfast (3); morning and afternoon coffee breaks (5); lunch (2); Thursday evening Murder Mystery Show & Dinner and Friday Evening Cocktail Reception followed by a Wrap Up event. There is an additional fee for participation in the golf tournament. The Conference ends after closing remarks on Saturday, May 12.

ONE-DAY REGISTRANT FEES

Membership Status	Register by April 13 th	After April 13 th
Member of ILCO	\$275.00 + HST = \$310.75	\$400.00 + HST = \$452.00
Non Member of ILCO	\$375.00 + HST = \$423.75	\$500.00 + HST = \$565.00

Please note one-day registrations include breakfast and lunch the day of attendance, but does not include the special events. Please also note registrants only attending Thursday will not be entered into Friday's exhibitor draws.

- Please make cheque payable to The Institute of Law Clerks of Ontario.
- If you wish to pay your registration fee by credit card, please note ILCO only accepts VISA.
- Cancellations are subject to a \$25 administration fee.
- Dress is business casual for the entire Conference.

ACCOMMODATIONS AT THE HILTON, LONDON, ONTARIO

Please contact the Hotel directly at 1-800-210-9336 or contact Hilton Worldwide Reservations at 1-800-HILTONS (1-800-445-8667) to book your room by April 15, 2012. After this date, guestrooms will be released automatically and reservations made after this date will be based on availability only.

Should you have a room-mate that requires separate billing, please fill out individual on-line registrations, AND please ensure your room-mate(s) name is CLEARLY indicated when requested to ensure you are partnered up together.

If you have any questions or concerns regarding the online reservation process please contact Reservations at **1-800-445-8667**.

TRANSPORTATION TO CONFERENCE 2012

All information is also available at www.ilco.on.ca/conference

Via Rail Canada has been appointed the official rail service of The Institute of Law Clerks of Ontario's 22nd Annual Conference. Via Rail Canada is offering a 10% discount off the best available fare in Economy, Business, Sleeper, or Sleeper Touring class on the Via Rail Canada System wide to/from London, Ontario. Travel dates May 7, 2012 through May 14, 2012. To make reservations simply call 1-888-842-7245 and make verbal reference to VIA Confirmation number: **12266**.

Air Canada is one of the preferred airlines of The Institute of Law Clerks of Ontario's 22nd Annual Conference. Air Canada is offering a 10% discount off their best available regular fare at the time of booking (excluding web and promotional fares). Attendees must make their travel arrangements through the online booking at Air Canada quoting account number **FCN27UY1**. The discounted rates are available for travel from May 2, 2012 to May 19, 2012.

Porter is one of the preferred airlines of The Institute of Law Clerks of Ontario's 22nd Annual Conference. Porter is offering a 20% discount off their best available regular fare at the time of booking (excluding web and promotional fares). Attendees must make their travel arrangements through the online booking at Porter Airlines quoting account number **ILCO**. The discounted rates are available for travel from May 8, 2012 to May 17, 2012.

West Jet is one of the preferred airlines of The Institute of Law Clerks of Ontario's 22nd Annual Conference. West Jet is offering a 10% discount off their best available regular fare at the time of booking (excluding web and promotional fares). The discounted rates are available for travel up to 3 days prior to May 9, 2012 and 3 days after May 12, 2012. Attendees must make their travel arrangements through the West Jet Specialty Sales Team and quote account number **CC7192** at time of booking by fax or e-mail.

For more information regarding booking a flight with West Jet please refer to the West Jet Conference / Convention Promise or contact 1-877-952-4696. **The email or fax registration forms must be used to book with West Jet.**

Thank you to the SPONSORS of this year's conference

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Thank you to the EXHIBITORS of this year's conference

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Exacta Interpreting



H&A e-Discovery Inc.



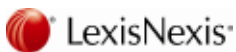
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OnCorp Direct Inc.



PPSA Canada Inc.



Rehab First Inc.



RICOH Canada Inc.



Robert Half Legal



Staples Advantage

Stewart Title
Guaranty Company

Telus



Thomson Reuters



TitlePlus



triOS College



Waterloo Insurance



ZSA Legal Recruitment

We encourage registrants to circulate among the exhibitors' booths. All registrants will receive an Exhibitors Hall Passport in their conference materials. Collect stamps from 8 different exhibitors and be eligible to win some great prizes. Exhibitor draws will take place on **Thursday, May 10 at 2:30 pm** and **Friday, May 11 at 3:15 pm** in the Exhibitor Hall.

You must be in attendance in order to be eligible to win.

Conference committee members and ILCO board members are not eligible to participate in the exhibitor draws.

The Institute of Law Clerks of Ontario wishes to express a special thanks to the members of the 2012 Conference Committee and their firms for their continuing support throughout the year.

The Institute of Law Clerks of Ontario gratefully acknowledges the assistance of C.O.R.E. in the assembly and mailing of the conference brochure.

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LONDON, ONTARIO
MAY 9 - 12, 2012**