



The Institute
of Law Clerks
of Ontario

LAW CLERKS' REVIEW



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ILCO EDUCATION AWARDS

On Saturday, January 31, 2015, the Institute of Law Clerks of Ontario, in conjunction with its Education Committee hosted its annual Education Awards Ceremony at the glamorous Ritz Carleton Hotel in Toronto. The ceremony recognizes and acknowledges students who are members of ILCO who have achieved (a) the highest mark in each of the Associate and Fellowship courses, or (b) an honours standing (80%) or higher on each of the four provincial examinations, which include Litigation, Corporate, Real Estate and Estates. The ceremony was attended by award recipients, their family and friends and ILCO college instructors who shared personal thank-yous and acknowledgements of what these awards meant to them. Suzanne VanSlightenhorst, Co-Chair of the Education Committee, was the keynote speaker who shared her personal story of her career as a Law Clerk, sharing the value of doing something you love and gave some valuable tips for what's next to the dedicated students as they embark on their journey in the Law Clerk field. Following the awards ceremony, award recipients and their guests were treated to a delicious lunch



Top row from left: Randy Savela (Tory LLP Fellowship Award), Anastasia Storozhuk (James Bristow Award and Honours Certificate), Jean Pekurar (Victor Award); Bottom row from left: Joyce Marsden Oliver (Balfour Award and David Boakes Award), Heather Giff (Tory LLP Fellowship Award), Queenie Yu (Balfour Award, James Bristow Award and Honours Certificate)

sponsored by Cartel, Inc., a legal recruiter and Emond Montgomery Publishing, a leading supplier of resources.

On behalf of ILCO, the Education Committee, we congratulate the 2014-2015 award recipients and wish them the very best of success as they embark in their future endeavours.

**Suzanne VanSlightenhorst and Zadiha Iqbal,
Co-Chairs Education**



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PRESIDENT'S MESSAGE

After a very cold start to 2015, warmer weather is finally here!

At ILCO, we have not hibernated during the winter. From the Annual General Meeting, the CLE sessions and the Spring Social, we have been busy working on behalf of our members to bring you the educational programs and networking events to help you build your careers.

In February, we held our annual Education Awards Luncheon to acknowledge the achievements of the students that wrote the ILCO exams and attained either the highest mark on a particular exam and/or an honours certificate for having a mark of 80% or higher for all four exams. Some of the highlights of the luncheon are in this issue.

This year's Spring Social was a great success. It was great to meet new members and reconnect with members that have been supporting ILCO for many years. The continued support of our sponsors at this event is greatly appreciated.

The 25th annual conference for ILCO will take place from May 27, 2015 to May 30, 2015 in beautiful Niagara Falls. Details are posted on the ILCO website. We are looking forward to another great conference where you and your fellow law clerks will enjoy attending sessions with great speakers and availing yourselves of the networking opportunities.

Lisa Matchim
President

ILCO CERTIFICATION WILL BE HERE SOON – ARE YOU READY?

If you would like to be recognized as an expert in the area of law you are currently in and you have been a law clerk in that area for 10 years or more, please consider becoming an ILCO Certified Expert.

Becoming an ILCO Certified Expert will recognize ILCO members who meet the experience and knowledge requirements, as leaders in their chosen field of law.

For more information regarding Certification, please contact the ILCO Office.

Lisa Matchim (Chair), Amanda Gailling-Striukas, Bernadett Germuska, Carol Hutchison and Lesley Wagner
ILCO Certification Committee

ILCO'S 25TH ANNUAL CONFERENCE - MAY 27-30, 2015

Don't miss ILCO silver anniversary conference at the Sheraton On The Falls in Niagara Falls, Ontario. It will be a special conference with an excellent Lineup of speakers. Join us for the pre-conference golf tournament on May 27th at Ussher's Creek Course - Legends on the Niagara.

Come connect with friends old and new and to meet your new Board of Directors! See the ILCO website for the conference brochure and registration forms.

ILCO Conference Committee

ILCO NEWSLETTER UPDATE – NEW MEMBERS and ARTICLES WANTED!

ILCO is pleased to welcome Shaneen Laity and Clint Savary to the Newsletter Committee. We hope to continue providing ILCO members with information about our profession and articles of interest.

If you have written an interesting article or know of an article that would be of interest to law clerks which ILCO can re-print with permission, please contact ILCO at reception@ilco.on.ca.

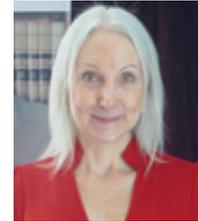
Christopher Poirier and Anna Traer (Co-chairs) and Shaneen Laity and Clint Savary, Newsletter Committee

ASSOCIATE AWARDS

REAL ESTATE **Balfour Award** Excellence in real estate

In 1971, David Boakes (founding member of ILCO) expressed a wish to donate an award for excellence in Real Estate. In honour of David's father Balfour Boakes, this award is presented to an ILCO member who attains the highest mark on the real estate provincial exam.

2014 Recipients: **Joyce Marsden Oliver** (George Brown)
Queenie Yu (Seneca)



Balfour Award
David Boakes Award
Joyce Marsden Oliver



Balfour Award
James Bristow Award
Honours Certificate
Queenie Yu

LITIGATION **James Bristow Award** Excellence in litigation

ILCO has been donating an award for Excellence in Litigation since 1995 to recognize the hard work and dedication of James V. Bristow to ILCO. This award is presented to an ILCO member who attains the highest mark on the litigation provincial exam.

2014 Recipients: **Anastasia Storozhuk** (George Brown)
Queenie Yu (Seneca)



James Bristow Award
Honours Certificate
Anastasia Storozhuk

ESTATES **David Boakes Award** Excellence in estates

Since 1995, ILCO has donated an award for excellence in Estates in commemoration of David Boakes (founding member of ILCO). This award is presented to an ILCO member who attains the highest mark on the estates provincial exam.

2014 Recipient: **Joyce Marsden Oliver** (George Brown)



Victor Award
Jean Pekurar

CORPORATE **Victor Award** Excellence in corporate

In 1971, James Bristow, founding member of ILCO, expressed an interest to donate an award for excellence in Corporate law in honour of his father Victor Bristow. The award is presented to an ILCO member who attains the highest mark on the corporate provincial exam.

2014 Recipient: **Jean Pekurar** (Conestoga)

FELLOWSHIP AWARDS

Tory LLP Fellowship Award Excellence in real estate

Torys has been donating this award since 1995. The award is presented to a member of ILCO who attains the highest mark in a Fellowship course.

2014 Recipients: **Heather Giff** (ILCO)
Randy Savela (ILCO)



Tory LLP Fellowship
Award
Heather Giff



Tory LLP Fellowship
Award
Randy Savela

HONOURS CERTIFICATES

ILCO has been presenting honour certificates to students that have taken the 4 provincial exams since 2002. These certificates are presented to the student members that achieve an honours standing (80% or higher on each of the four (4) provincial examinations (Real Estate, Litigation, Estates and Corporate).

2014 Recipient: **Anastasia Storozhuk** (George Brown)
Queenie Yu (Seneca)



Queenie Yu, Susanne VanSlightenhorst (Co-Chair, Education), Anastasia Storozhuk

Anastasia Storozhuk - James Bristow Award for Excellence in Litigation Law



When I came to Canada just two years ago I would never imagine I will work in a Law firm. It just happened this way that I ended up in a defence litigation firm in Toronto, doing some administrative clerking. After doing a routine work over and over I realized that I need some change and a jump start for my career. Then I was doing some research and came across the ILCO courses for law clerks. I decided to give it a try. One year later I was holding my Honours Certificate and could not believe my eyes. It happened so fast, yet it took so many sleepless nights, coming home late at night, when everybody is sleeping, reading during commute. It was an unforgettable experience! I have met a bunch of great people along the way.

I am very thankful to my teachers, Richard Desrocher and Rose Plue. Thank you for answering all my questions! I am extremely thankful to my husband, who gave me a great support throughout and was taking care of our kids, while mommy was studying.

ILCO courses gave a great start to my law clerk career. I received my Certificate in September and I was pleased to start my new job as a law clerk at the Plaintiff litigation law firm this January.

I am looking forward to continue my education and strive in my new career.

Joyce Marsden Oliver - Balfour Award for Excellence in Real Estate and David Boakes Award for Excellence in Estates Law

To adapt is to survive. After decades of evolution and specialization in the law, four core areas remain central to instruction in the ILCO Associate Level Program: Corporate, Real Estate, Estates and Litigation. Together, these key courses comprise a reliable knowledge base for those preparing for the field and those engaged in it. A firm foundation facilitates transition and grounds specialization. It paves the path of change.

ILCO students are most fortunate in their worthy instructors. If, as Aristotle said, the function of art is to enlighten and entertain, then ILCO instructors Joanne Pierucci, Rose Plue and Richard Desrocher are artists – imparting a wealth of knowledge, with charm, good humour and gregariousness. It is a privilege and a delight to learn from them.



Heather Giff - Fellowship Award



I am so very pleased to be here today and most honoured to be the recipient of this wonderful award; I have to admit, when I received the email from Jon with the letter notifying me of this award, I triple checked the name on the letter just to be certain there had been no mistake and then I just sat and smiled for ages!

It is not difficult for me to tell you what this means to me on both a personal and professional level. First of all, on a personal level, I am proud of this achievement; it is always difficult to work full-time in a busy law

firm and dedicate oneself to a challenging course and this recognition validates this commitment.

On a professional level, the Commercial Real Estate Fellowship course has enhanced my knowledge and increased my value as a law clerk to the lawyers in the firm where I'm employed. It has given me confidence that I can perform my duties on any commercial real estate transaction skillfully and responsibly. This prestigious award I am receiving today also affords me a competitive edge in this very specialized field.

I feel very grateful to ILCO for providing such a valuable course – commercial real estate transactions can be very complicated and there are very limited resources in this area available for law clerks. The Commercial Real Estate Fellowship course taught by Lisa Matchim

encompassed everything I needed it to be – not only a positive reinforcement of the steps I had been taking, but also providing significant, timely and valuable information on forms, procedures, closing agendas, due diligence searches, and how to skillfully work a commercial transaction from the review of the Agreement of Purchase and Sale through to the conclusion of post-closing matters. I looked forward to every lecture Lisa gave; she made the course so interesting; her ability to instruct us with virtually no notes speaks to her vast knowledge and great instructional skills. I was also very pleased to find I had quite a few things in common with Lisa as well; in particular, the fact that I am also not a friend to the environment because I too keep separate files with multiple copies of documents for ease of reference.

The role of the Law Clerk has changed, evolved and expanded. We are now working with lawyers front and centre in a field that is more fast paced and more complicated. We are depended upon to perform our responsibilities with skill and diligence and to recognize and communicate areas of concern or possible concern. We have to know more, do more and do it quicker. Our value therefore, in any firm, is knowledge, skill and experience. In this regard, I must thank ILCO for consistently maintaining such a high level of educational courses and seminars in all areas of law that we, as Law Clerks, work in.

I also have thank you, Lisa very much for making this course so enjoyable and so instructive; I am absolutely certain that my grade is due in no small part to how wonderfully you taught this course.

Thank you again, I am very honoured.

Jean Pekurar - Victor Award for Excellence in Corporate Law



When I was notified that I had won the Victor Award for the highest grade result in the corporate examination, my first reaction was total mouth hanging open surprise. I thought I had done well on the corporate exam, but I hadn't imagined this! After the initial shock, I felt very honoured and proud to be the recipient of such an award. I thought back to the hours of reading, writing notes, and playing Quia games (thank you Kirk Rintoul); all these things helped me to be successful in the course. It was with the support and encouragement of my husband and my current employers that I ventured to take the first ILCO course online in September 2012, leading to the successful completion of all the ILCO associate courses.

I started working in the legal field in 2005 for a criminal defence lawyer, who hired me to fill a maternity leave. Having no prior experience as a legal assistant or clerk, I was expected to "learn on the job". I learned a great deal that year; mostly that I was interested in continuing to work in the legal field. In 2006, I joined my current firm in an entry level position, learning the skills from the other clerks and from trial and error. Over time, I realized that I was missing the education related to the skills I was learning. I am thankful I was encouraged and supported by my firm to take the associate courses and earn my law clerk designation I look forward to continuing my learning journey. Thank you, ILCO for your recognition and support of your members.

Randy Savela - Fellowship Award

It is a great honour to be receiving this year's Fellowship Award. To me, this award represents a major achievement in my career reflecting years of hard work and determination in striving for excellence in both education and my career. Having recently moved from rural Thunder Bay, I was young and inexperienced when I joined the Commercial Real Estate Department at Blake, Cassels & Graydon LLP. Now, nearly 20 years later, I am receiving this year's Fellowship Award. Working side by side with Robin McGillis since joining Blakes, he has been my mentor and he has taught me so much over the years that I feel he should be receiving this award with me as, without him, this achievement would not be possible. The knowledge and experience that Robin has given me over these years has been immeasurable and I will forever be grateful. I would like to take this opportunity to give a heartfelt thank you to Robin, and the Blakes team, for the support and the encouragement that I have been given over the years, much like a family. It is with their support that I have been enabled to pursue my goals and achieve them with great success. I would also like to express my deepest gratitude to two of my colleagues, Mary Louis Walker and Betty Lou Ismond, for their everlasting support and wisdom. Their loyalty and dedication to our group enforces

in me the concept of teamwork. Completing the Commercial Real Estate Fellowship Course has been a fulfilling and rewarding experience for me, and I would like to thank Lisa Matchim for her commitment to ILCO and teaching this course with such high standards. I hope that I can follow Lisa's high standards in passing on the knowledge and experience that I have gained over the years by mentoring junior clerks in the future and encouraging them to pursue ILCO's educational programs because knowledge, hard work and determination are truly the keys to success and I want them to have the same good fortune as me. Thank you for this great honour, I am very proud to be part of such a great organization.



Queenie Yu - Balfour Award for Excellence in Real Estate Law and James Bristow Award for Excellence in Litigation Law



It was a surprise to me to know that I was elected as the recipient of ILCO's James Bristow Award and the Balfour Award in addition to the ILCO's Honours Certificate. Before taking the four ILCO courses at Seneca College, my goal was to obtain the ILCO's Honours Certificate. At the end, I achieved more than I expected.

I was very proud and honoured to receive this recognition for my academic achievements. I want to thank my Lord because I know I couldn't achieve these results

without Him. It was a challenge to handle both work and study at the same time especially to complete 12 exams in one year. I took my four ILCO Associate Level courses through Seneca. I had to complete the midterm and final exams for each Seneca course as well as the respective ILCO public exam. I had great instructors to prepare me well to write the ILCO public exams. I want to take this opportunity to thank Barbara O'Gorman, Lori Markus and Alan Coles. They inspired my interest in the four core areas of law by sharing their helpful insights and experience.

I learned a lot from them and enjoyed very much going to their classes. I was also happy that I achieved the highest mark in their courses at Seneca as well.

The bad experience about taking these courses would be less time to spend with my friends, family members and less sleep. However, the end result was rewarding because these courses and exams enhanced my knowledge and skills which are crucial to succeed in the legal field. I was recognized by my employer for the academic results that I achieved as well as my hard work and outstanding performance. I want to thank my bosses in my company, Magna International Inc., for their support in my study and also the opportunities that they gave me to learn and grow within my job as a law clerk.

I want to give special thanks to my family members who gave me their full support during my study (i.e. they didn't need me to do the dishes for several months and also they fed me with good food). Last but not least, I want to thank ILCO for providing the Associate Level Law Clerk Program.

It was a good program which not only enhanced my legal skills and knowledge in the four core areas of law but it also helped expanding my professional network. I wish ILCO their continued success in providing opportunities to innovate, share ideas and knowledge of best practices among the law clerks and also to receive more recognition around the world.

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Ontario also introduces new friends, family and business associates exemption

The Canadian Securities Administrators (CSA) announced yesterday that they have adopted a number of important changes to National Instrument 45-106 Prospectus and Registration Exemptions

(NI 45-106) to address investor protection concerns, facilitate capital raising and further harmonize these exemptions. Subject to necessary ministerial approvals, these changes are expected to take effect **May 5, 2015**.

The following are the changes that may affect your operations:

1. Individual accredited investors (other than individuals who are permitted clients) will generally be required to complete and sign a "risk acknowledgement form" (Form 45-106F9) that describes among other things the risks of investing in the exempt market (e.g., risk of loss, limited liquidity, and lack of information and advice) and information about any salesperson involved in the trade. These forms will need to be retained for 8 years.

2. The Ontario carve-out for investment funds will be removed from the managed account category in the definition of accredited investor (paragraph (q) of the definition). Accordingly, portfolio managers in Ontario will now be able to purchase units of private investment funds for their fully managed accounts, as they are able to do so in other Canadian jurisdictions. This change will allow retail investors in Ontario to invest in private investment funds through their managed accounts for the first time.

3. A new category of accredited investor (paragraph (w) of the definition) will be introduced to treat family trusts established by accredited investors for the benefit of their families as accredited investors.

4. The minimum investment amount exemption (i.e., the exemption for purchases of at least \$150,000 of securities of a single issuer) will no longer be available for distributions to individual investors (i.e., only distributions to non-individuals will be permitted).

5. New Companion Policy guidance has been added with respect to the steps that need to be taken by issuers and other sellers (sellers) to verify a purchaser qualifies as an accredited investor, when relying on the accredited investor exemption, or close personal friend/close business associate when relying on the friends, family and business associates exemption. This guidance is applicable to sellers that wish to rely on these prospectus exemptions. (Registered firms are also subject to their "know-your-client" and suitability obligations.)

Of note, the CSA has indicated that it will not be sufficient for a seller to simply accept representations in a subscription agreement or initials on a new investor form in order to identify a purchaser as an accredited investor unless the seller has taken reasonable steps to verify the representations. As an example, the CSA expects a seller to ask questions about a purchaser's net income or financial assets or net assets, if relying on those cat-

egories of the accredited investor definition.

In addition, in a related notice, the Ontario Securities Commission (the OSC) announced that it was introducing a prospectus exemption for the distribution of securities to directors, executive officers, control persons or founders of an issuer as well as certain family members, close personal friends and close business associates of such persons (the FFBA Exemption) in Ontario. This exemption is generally similar to the existing FFBA exemption available in other jurisdictions but with some important differences, including a restriction that limits the exemption to non-investment funds, and a requirement for a risk disclosure form (Form 45-106F12).



The OSC had previously announced on February 5, 2015 that it was proceeding with amendments to OSC Rule 45-501 that give effect to the proposals for an "existing securityholder" exemption. These amendments came into force on February 11, 2015.

In terms of the CSA's proposals in relation to the Offering Memorandum (OM) exemption and proposals for a new regulatory framework to facilitate crowdfunding, the OSC stated in a related "Backgrounder" notice, that the participating CSA jurisdictions collectively received over 900 comment letters regarding the OM exemption and approximately 45 comment letters regarding the crowdfunding regime. CSA staff are reviewing the comments and intend to publish the OM exemption and the crowdfunding regime either in final form or, if warranted, for a second comment period, in summer 2015.

Finally, in a welcome move, the OSC announced in the Backgrounder that the proposals to introduce new forms of the report of exempt distribution for use in Ontario, Alberta, New Brunswick and Saskatchewan (proposed Forms 45-106F10 and 45-106F11), and to accelerate the filing requirement for the report for investment fund distributions from annually to quarterly, are now being considered as a separate CSA initiative. CSA staff are working to harmonize reporting obligations to the extent possible and anticipate publishing the forms for a second comment period in spring 2015.

As a result of these changes, issuers and registered firms will likely need one or more of their compliance and client disclosure documents to be updated (including offering memoranda, subscription agreements, investment management agreements, and policies and procedures manuals), and should begin this process immediately to be ready for the **May 5 effective date**. If you require assistance with these updates, please contact a member of our Regulatory Compliance Group or our Investment Funds Group.

AUM Law primarily serves the asset management sector, with specific expertise in the regulatory space. We strive to provide the most practical, forward-thinking advice and services, using a business model geared to efficiency, responsiveness and excellence.

We are pleased to send you this development that may affect your business. Please contact a member of our Regulatory Compliance Group or our Investment Funds Group to ask a

question, submit a comment or request more information.

This bulletin is an overview only and it does not constitute legal advice. It is not intended to be a complete statement of the law or an opinion on any matter. No one should act upon the information in this bulletin without a thorough examination of the law as applied to the facts of a specific situation.



To succeed at being a great leader, you don't have to have all of the answers all of the time. But you do need to know where to get them when you don't, and you do have to have a team that trusts each other and performs well. Even the newest of leaders can accomplish this with 3 simple leadership hacks:

1. Set explicitly clear expectations.

It's common for leaders to set expectations, however if they are not specific enough they are often the reason for issues down the road. By having an expectations talk that isn't viscerally clear - distrust, misinterpretation, second-guessing and resentment are invited to the relationship instead of confidence.

When challenges arise as a result of this lack of clarity, the leader believes that it was previously discussed, while the person being coached feels completely differently. Now, not only is there a performance challenge, but the "game of thrones" environment in the office becomes almost an impossible one. Instead, be precise. Take the time to give precise instructions, clearly defined roles and goals, performance expectations (including "who does what for whom by when), deadlines, policies, and procedures. Ensure that all questions about their deliverables are answered before they begin.

Make it clear where they have creative license to manage tasks their own way and exactly how broad the boundaries are.

2. Get permission to coach.

Create a leadership "contract" at the beginning of every direct report relationship. Discuss best case scenarios and worst case scenarios. Ask for permission to coach them during both. When they perform well, what kind of recognition do they prefer? Make a note of this and do your best to accurately provide this kind of recognition when it's earned. Then, discuss "the bad days" when they may get off track. When they become

discouraged, or have an attitude issue, are under-performing or are in a negative headspace. Explain that you want their permission right now to coach them during those future times and have them sign an agreement stating that you do. It is surprising how this one act influences their willingness to listen during those possible future tough conversations and makes it easier to correct things without anyone getting defensive.

3. Consistently communicate.

Have consistent performance reviews. At least once a week, touch base regarding each person's progress and performance. During these meetings do 4 things: Give credit. Recognize progress and acknowledging great performance.

Check in with timelines. Ensure deliverables are on track and targets will be met on time. If a target needs to be pushed - you won't be surprised at the last minute. Provide instruction and coaching. Elevate and enhance the performance of your entire team by instilling confidence and giving direction.

Gauge their level of challenge. People who are not being challenged in their roles feel less satisfaction.

Challenge doesn't mean workload. Piling more mundane tasks onto someone's list of deliverables is one of the biggest mistakes leaders make. Stretching people through task work only exhausts them and lowers their level of satisfaction and performance. Instead - get them involved in new challenges where they will need to discover new solutions and apply their body of knowledge/skills to new tasks. Great leadership doesn't mean perfection. It does however mean creating an honest and safe environment where people can perform at their best and grow into their potential. **Author Recognition: Michell Smith** is a leadership coach and best-selling author of "The Six Questions" and "Lead the Field in Direct Sales".

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Prizes may not be exactly as shown.

Why we run ... What participating in the Law Firm Challenge by running or donating means to Kids with Cancer

by Alex Robertson
Chief Executive
Officer, Camp
Oochigeas



I am inspired daily by the sounds of joy, laughter, friendship and fun that resonate from the many programs provided by Camp Oochigeas (Ooch). Much more than a summer camp, Ooch exists to give kids with and affected by childhood cancer what they need most- the chance to be a kid. Often referred to as the social cure for cancer, oncologists actually prescribe Ooch for their patients. Oncologists like Dr. David Malkin say, "Camp opens up protective barriers so that kids with cancer have opportunities to really explore their capabilities. I have learned and firmly believe a hospital is only part of what it takes to cure a child with cancer."

The Sporting Life 10K remains a critical resource of funding that provides kids with and affected by childhood cancer unique opportunities for growth through challenging, fun, enriching and magical experiences. The dedicated participants in the Law Challenge set a pace for other corporations to "raise the bar" so to speak. Raising and contributing over \$1M to Camp Ooch since 2007, the Law challenge is still the benchmark for success and raises the most money of any industry each year.

Established in 1983, Ooch has grown from a one week residential camp up north to a diverse network of camp-style programs at The Hospital for Sick Children (SickKids), Ooch Downtown in the heart of Toronto, Ooch Muskoka and additional satellite centres across southern Ontario. We serve over 1000 kids and their families annually.

Currently serving 33 per cent of children diagnosed with childhood cancer we are privileged to meet almost every patient at SickKids on the day they are diagnosed. While families are hearing about treatment protocols, kids are engaged in activities with our very talented (fun) In-Hospital Program Specialists. It is here that the journey of cancer and Camp begins.

The Journey.

Once a child and family meet with Ooch staff during a hospital stay or an out-patient visit to the clinic, they are invited to attend programs at Ooch Downtown (our one-of-a-kind recreational

facility for kids with cancer in the heart of Toronto) It is here that families connect with other families who share a similar journey. There is an instant connection that draws them together in a support network unlike anything I have ever seen. They understand what the other family is going through at a time when no one else seems to understand. Many of these introductions are the foundation of life-long friendships.

Experiencing what we refer to as the Magic of Ooch, kids and families look to us for more opportunities to engage their kids and family in more experiences, more often. This year alone we provided over 709 days of programming and there are only 365 days in a year. Programs for kids like Maggie whose story of cancer and Camp are summarized with these words,

"My cancer story is one that will be with me for the rest of my life, but thanks to Ooch; it's not a sad one. The memories and relationships I have made at Ooch are ones that I will carry with me forever and I am so grateful to have been given the opportunity to learn and grow in such an incredible environment, surrounded by the most amazing people you will ever meet."

Friendship and fun is what Camp is all about. At Ooch kids are defined by who they are, not what they have. The expectation is that campers will have fun and challenge themselves to fulfill their personal best and they do!

Building programs to meet the ever-changing landscape of paediatric healthcare and childhood cancer, the journey of kids, cancer and Camp evolves in response to an increased demand for the specialized programs we provide. As the only oncology camp in Canada to provide onsite IV chemotherapy and blood transfusions we strive to offer a unique range of recreational and social programs in a variety of locations to meet the needs of our campers, so that even the most medically fragile child can participate.

To learn more about the work of Camp Oochigeas visit OOCH.ORG Cancer changes a child's life. So does Camp.



ILCO SPRING SOCIAL THE FAIRMONT ROYAL YORK HOTEL March 24, 2015

On March 24, 2015, The Institute of Law Clerks of Ontario hosted its 7th Annual Spring Social (formerly known as the Winter Social) at The Fairmont Royal York Hotel. Members gathered in the Upper Canada Room for an evening of mingling with old friends, making new friends and building connections within our tight-knit industry. Cocktails were flowing, the pasta station was a huge hit and members could build their own poutine! Afterwards, attendees were wowed by the “death by chocolate” dessert buffet, which we are told was also very well received. A special thank you goes out to our sponsors - ESC, Do Process

and Stewart Title Guarantee Company - for their continued and appreciated support of this event. Another thank you to the staff at The Fairmont Royal York Hotel for ensuring the event ran smoothly and for providing a memorable night for our members. We look forward to seeing you all at our future events!

Cheers,

Ian Curry and Margaret Tsetsakos

Co-Chairs, Public Relations





ESC CORPORATE SERVICES LTD.

As is always the case, ESC was delighted to sponsor another successful ILCO Spring Social for the 7th consecutive year alongside our friends and colleagues; Do Process, Stewart Title and of course, ILCO. This year's event was held on March 24th, 2015 at The Fairmont Royal York Hotel and was attended by more than 100 law clerks. The venue choice was fit for royalty, which I might add our friends and ILCO members are... It set a nice mood to mingle, make new acquaintances and reconnect with familiar faces. The food was plentiful and delicious, especially the pasta and poutine stations, cocktails and wine were served and some rather decadent dessert choices capped off the evening. We are hoping a wonderful time was had by all those who attended. Thank you and as always we look forward to seeing you again. ESC Corporate Services "a service provider" with a lasting legacy, an incredible history and a promising future. ESC is an independent Canadian company. Building on solid

foundations, ESC shares all of the goodwill, knowledge and experience of its predecessor companies, including the highly skilled and dependable teams of corporate service and real estate experts that have built and maintained strong and enduring relationships with our customers. With a keen interest in our customer's needs, ESC continues to offer new and innovative methods of delivering exceptional information solutions through service channels of our customers choosing.

Visit us @ www.eservicecorp.ca



STEWART TITLE GUARANTY COMPANY

Stewart Title was proud to once again be part of the annual ILCO Spring Social, held on March 24th in Toronto. With Ontario law clerks playing such an integral role in the real estate process, this event provided a wonderful opportunity to network with ILCO members and industry representatives regarding Stewart Title's products and services. We look forward to attending future ILCO events including the 2015 Annual Conference in May.

For more information on Stewart Title, Title,

Visit www.stewart.ca.



DO PROCESS SOFTWARE

Do Process has been a proud supporter of ILCO for many years and always welcome the opportunity to participate in their events. We were previously fortunate enough to attend the ILCO Winter Social for four consecutive years, and were very happy to be a part of the 2015 Spring Social! It was a wonderful evening that allowed everyone a chance to mix and mingle with colleagues, as well as friends old and new. In 2014, Do Process celebrated its 25th year and the cornerstone of our success has always been our long history of working closely with our customers, using their feedback to shape our products, services, and support. From humbles beginnings, serving the legal real estate community with The Conveyancer, we have expanded our suite of products to include software that meets the needs of legal professionals practicing corporate law, estate law, and wills and powers of attorney. Looking toward the future, you can expect Do

Process to continue working hand-in-hand with customers as we build the Next Generation Platform – a fully integrated practice management suite to help them meet the future demands of their clients. The Winter Social is one of many events within our community that allow us to spend time with customers, partners and friends, to say it's all thanks to you! We sincerely look forward to what the future holds and seeing you all at the next ILCO event! For more information about us and our services, please visit www.doprocess.com



SOCIAL MEDIA - SERVICE OF CLAIM VIA FACEBOOK – A FIRST!

Small Claims Court Judge Grants Order to Serve Claim via Facebook

Dear fellow litigation practitioners,

I have some great news to share - it may sound unbelievable, but I actually did it, and it's a first in the industry! We could call it novelty, but it certainly shows that our justice system is ready to assist us and was brought to the next level. I am talking about social media and substitute service, which was granted by way of Order by a Deputy Judge at the Toronto Small Claims Court.

To provide a bit of background, I brought a Motion for Substitute Service, as I was unable to serve my Plaintiff's Claim using traditional methods. In addition, and due to a very complex situation, I was unable to ask for the usual substitute service pursuant to Rule 8.04 of the Small Claims Court made under the Courts of Justice Act, which states:

8.04 – "If it is shown that it is impractical to effect prompt service of a claim personally or by an alternative to personal service, the court may allow substituted service."

However, given that I had used my best efforts to serve the Plaintiff's Claim and still was not successful, I brought a motion and requested to serve my pleading via Facebook, as I had found the Defendant's Facebook page.

I copied the URL of the Defendant's Private Message Box, and entered it in my Motion for Substitute Service. And yes, believe it or not, I received the Endorsement, where His Honour granted me the Order to serve my Plaintiff's Claim via Facebook's personal message box. The Order further stated, that my claim must be served along with the said Order.

I have no words to express my happiness, as this is a huge step to our future! Also, please be reminded that a Plaintiff's Claim in Ontario Small Claims Court can now be filed online.

If you find this extraordinary and have any comments or questions, please do not hesitate to contact me via Facebook at PPS at: <https://www.facebook.com/pages/Protocol-Paralegal-Services/674491919267422?ref=hl>

Utmost respect,
Zorica Bogdanovic
Sr. Litigation Law Clerk
Rogers Communications



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ANNOUNCEMENTS

CALENDAR OF EVENTS

DATE	EVENT
Friday, May 15, 2015	Estates Provincial Associate Exam Registration Deadline
May 27-30, 2015	ILCO's 25th Annual Conference, Sheraton On The Falls, Niagara Falls, ON
Tuesday, June 2, 2015	Estates Provincial Associate Exam
Friday, June 5, 2015	Corporate Provincial Associate Exam Registration Deadline
Friday, June 12, 2015	Real Estate Alternate Provincial Associate Exam Registration Deadline
Friday, June 19, 2015	Litigation Alternate Provincial Associate Exam Registration Deadline
Tuesday, June 23, 2015	Corporate Provincial Associate Exam
Saturday, July 4, 2015	Real Estate Alternate Provincial Associate Exam
Saturday, July 11, 2015	Litigation Alternate Provincial Associate Exam

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