



ILCO PRESENTS OUR

30th Annual Conference: **REFOCUS. RECONNECT. RECHARGE.**



Niagara-on-the-Lake, ON
November 2 - November 4, 2022

The Institute of Law Clerks of Ontario would like to thank
the following Sponsors

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SCHEDULE OF EVENTS



DAY 1 | Wednesday, November 2, 2022

Hotel Check-In

After 3:00PM, Registration Desk

Check-in The Queen's Landing Hotel,
Niagara-on-the-Lake



Conference Registration

5:00PM - 6:00PM

Register for Day 1 of our Conference!

REGISTER



Pre-Conference Meet & Greet Reception

6:00PM - 8:00PM

Get to know the participants of the Conference
at our Meet & Greet Reception!



DAY 2 | Thursday, November 3, 2022

Breakfast

7:30AM - 8:45AM

Enjoy breakfast before the start of Conference,
Day 2! *Sponsored by Stikeman Elliott*

Stikeman Elliott

Conference Registration

7:45AM - 8:45AM

Register for Day 2 of our Conference!

REGISTER



SCHEDULE OF EVENTS



DAY 2 | Thursday, November 3, 2022

Welcome & Opening Remarks

8:45AM - 9:00AM



KEYNOTE SPEAKER: Traditional Indigenous Law, Treaties, the Indian Act and the Contemporary Implications *Savage Bear*

9:00AM - 10:30AM

This keynote addresses the self-governing principles of law traditions of Cree society held prior to the arrival of Europeans. Nehiyaw Pimatisiwin encompasses the principles and related laws connected to Cree ontologies. Utilizing concepts like Nehiyaw Pimatisiwin, this talk explores the significance of pre-contact treaties, the post contact numbered treaties and modern-day treaties. Finally, we examine the contemporary implications of sovereignty due to frameworks of the Doctrine of Discovery and the Indian Act. *Sponsored by Stewart McKelvey.*



**STEWART
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LAWYERS • AVOCATS

COFFEE BREAK

10:30AM - 11:15AM

Grab a refreshing drink!

Sponsored by Chicago Title



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SCHEDULE OF EVENTS



DAY 2 | Thursday, November 3, 2022

Legal Project Management - The Evolving Role of a Law Clerk, *Tara Butler and Mary Munro (BLG)*

11:15AM - 12:30PM

As the leader of a national team of over 250 paralegals and law clerks, Mary is passionate about shaping the way paraprofessional services are delivered to clients while expanding the opportunities for paraprofessional career development. As the legal landscape continues to evolve at a rapid pace, there is a heightened demand for cost predictability and efficiency in the way legal services are delivered. Legal Project Management (LPM) is an emerging discipline, which adapts project management techniques to enhance the way legal matters are managed. Tara will provide you with a high level overview of LPM principals, best practices and will empower you to start your LPM journey. Be prepared to walk away empowered to take your career to the next level! *Sponsored by BLG*



BLG

Technology Tools and Recent Estates Developments, *Ian M. Hull and Suzana Popovic-Montag (Hull & Hull LLP)*

11:15AM - 12:30PM

Amazon has launched into the practice of law and we all need to be ready to face the pros and cons of technology. The historic area of estates law is no different. We will review recent trends and tools that enhance the practice area and we will review recent developments in estates and trusts. *Sponsored by Hull & Hull LLP*



 **Hull & Hull LLP**

SCHEDULE OF EVENTS



DAY 2 | Thursday, November 3, 2022

Just give me the Standard Preference Share Terms, *Simon Romano and Connie Scott (Stikeman Elliott LLP)*

11:15AM - 12:30PM

This presentation focuses on understanding conditions attaching to various classes of shares and why there is no such thing as a “standard” set of preference share conditions. This includes share attributes, building articles with multiple classes of shares, the interaction between classes of shares and common errors seen in drafting share conditions.

Sponsored by Stikeman Elliott LLP



Stikeman Elliott

LUNCH

12:30PM - 1:45PM

Enjoy a delicious, hot meal!

Sponsored by Dye & Durham



SCHEDULE OF EVENTS



DAY 2 | Thursday, November 3, 2022

An Introduction to Employment Law in Ontario, *Barbara Green* (*Robins Appleby LLP*)

1:45PM - 3:00PM

Barbara Green, a partner at Robins Appleby LLP and experienced employment lawyer, will be addressing the basics of employment law, including severance entitlements and employment contracts, and discussing some recent COVID-19 developments. The session offers important takeaways for both employers and employees in terms of how you can 'add value'. You will be able to make suggestions on how employers can save money on employee entitlements and address restrictive covenants, and for employees to understand their entitlements and suggestions on how employees can negotiate their employment contracts and address severance packages.



Contentious Estate Law Update, *Kimberly A. Whaley and Brian Gilmartin* (*WEL Partners*)

1:45PM - 3:00PM

Join the estate litigation experts Kimberly A. Whaley and Brian Gilmartin, (Whaley Estate Litigation) as they share recent developments and current trends in estate claims, including a cross-provincial breakdown of trending case law and legislative changes. The session will cover issues surrounding the capacity to marry, the admission of testamentary documents that don't meet the formal requirements for a will, the status of electronic wills, dealing with complex cases where elder abuse is alleged, and addressing litigation costs and whether the estate should pay.



SCHEDULE OF EVENTS



DAY 2 | Thursday, November 3, 2022

Corporate Social Responsibility and Corporate Law, *Claire Lehan* (McCarthy Tetrault LLP)

1:45PM - 3:00PM

On a day-to-day basis, a typical corporate lawyer spends very little time thinking about human rights and how it intersects with their practice, but as the global legal framework evolves and human rights matters are increasingly codified into law, the legal community will need to be ready to assist clients in navigating the complex human rights issues that arise in the corporate world. This session will focus on providing attendees with a high level overview of how human rights and corporate law intersect and what resources are available to assist the legal community in managing and addressing these issues. *Sponsored by Centro Legal Works*



Technology and Procedure, *Crystal O'Donnell and Anthea Ryan* (Heuristica)

1:45PM - 3:00PM

Technology necessarily impacts process and procedure rules in many different legal forums. Join us for a discussion on how hearing processes and procedural rules are impacted and how approaches can be reconsidered without formal changes to the Rules. We will also discuss formal rules of procedure, hearing practices and the impacts on data and knowledge management. *Sponsored by Heuristica*



SCHEDULE OF EVENTS



DAY 2 | Thursday, November 3, 2022

WORKSHOP: Indian Act Provocative Poetry, *Savage Bear*

1:45PM - 3:00PM

This decolonizing workshop irreverently plays with the one of Canada's most amended and most longstanding piece of legislation in history, the Indian Act. Designed to assimilate and enfranchise, the Indian Act denied women status, introduced residential schools, created reserves, took back reserve land as seen fit, imposed alien governance systems, forbade Indigenous languages to be spoken, spiritual ceremonies, dances, potlatches. This subversive and sassy workshop transforms the Indian Act into provocative poetry. Working in small groups, you will be given some cheeky words (and can add some yourself) and apply them to sets of partial phrases and words from the Indian Act to metamorphose this assimilationist legislation.



COFFEE BREAK

3:00PM - 3:45PM

Grab a refreshing drink!
Sponsored by Rai Grant



SCHEDULE OF EVENTS



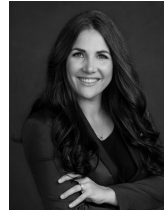
DAY 2 | Thursday, November 3, 2022

Avoiding Pitfalls of the PPSA: Caselaw Update across Canada and common mistakes to avoid, *Alanna Waberski (Stewart McKelvey)*

3:45PM - 5:00PM

Caselaw update across Canada and common mistakes to avoid.

Sponsored by Stewart McKelvey.



Navigating Onland, the Virtual Registry Office, *Diane Statevski*

3:45PM - 5:00PM

Join Teranet to learn how to get the most out of OnLand, the official online information source from the Ontario Land Registration system. In this informative session, you'll learn how to retrieve Historical Books, conduct a Property Search, and how to access the Land Registry Office (LRO) Services module where you can submit requests for corrections, pre-approvals and overrides.

Sponsored by SureFund.



Current Developments in the Law of Privilege: A Commercial Litigator's Perspective, *Brendan Monahan (Babin Bessner Spry LLP)*

3:45PM - 5:00PM

This presentation will identify and discuss recent developments in the law of privilege, with a particular focus on the documentary discovery process. *Sponsored by Babin Bessner Spry LLP.*



SCHEDULE OF EVENTS



DAY 2 | Thursday, November 3, 2022

Lifestyle Analysis in a Family Law Setting, *Martin Pont and Sarah Kingston (AP Valuations Ltd.)*

3:45PM - 5:00PM

Join Martin and Sarah for a primer course in business valuations. You will learn the fundamental concepts of value, the methods applied in valuing a private business and the basic information and due diligence required in a litigation setting.



DINNER

TBD

Enjoy a wonderful meal! *Sponsored by ILCO and Stewart McKelvey.*



SCHEDULE OF EVENTS



DAY 3 | Friday, November 4, 2022

Breakfast

7:30AM - 8:45AM

Enjoy breakfast before the start of Conference, Day 2!

Sponsored by Whaley Estate Litigation Partners



KEYNOTE SPEAKER: Tips and Tricks That Can Improve Your Posture & Workflows, Jason Bero (Microsoft)

9:00AM - 10:30AM

Learn about new tips, tricks, and tools available to you that can aid in communication and collaboration that could vastly improve your overall compliance posture, legal processes, and workflow. *Sponsored by Dye & Durham*



COFFEE BREAK

10:30AM - 11:15AM

Grab a refreshing drink!

Sponsored by Stewart Title.



Unlocking Corporate Financial Statements, Antonina Wasowska and Julia Principe (Cohen Hamilton Steger & Co.)

11:15AM - 12:30PM

This presentation is a general introduction to corporate financial statements that will walk you through specific examples pertinent to family law and shareholder disputes.



SCHEDULE OF EVENTS



DAY 3 | Friday, November 4, 2022

A Meeting to Remember, Sean Keating (New Gold Inc.)

11:15AM - 12:30AM

The presentation will review the requirements for board of directors meetings under the Ontario Business Corporations Act and Canada Business Corporations Act, considerations and the process for preparing for a successful meeting and a review of technologies that you can use for organizing board meetings and how they can benefit both you and the board.

Sponsored by New Gold Inc.



newgold[™]

Preparing Your File for Trial, Blair Nitchke (Black Sutherland LLP)

11:15AM - 12:30PM

This session will provide an overview of preparing your file for trial with a focus on – how to begin viewing your file post-mediation, months leading to pre-trial and up to the commencement of trial. Topics of discussion will include timelines as stipulated by the Rules of Civil Procedure, legal concept of evidence and how it relates to preparation of trial documentation required, effective communication with witnesses, drafting of trial documents such as Request to Admit, Notice of Intention, organization of trial briefs and a brief exploration of what to expect the first week of trial.

Sponsored by INNOV-8 Legal Inc.



INNOV8

SCHEDULE OF EVENTS



DAY 3 | Friday, November 4, 2022

Suing for an Invasion of Privacy - the Tort of Intrusion Upon Seclusion, *Sarah Virani (Kate Dewhirst Health Law)*

11:15AM - 12:30PM

Join us for an in-depth look at Intrusion Upon Seclusion, the common law tort used to sue individuals and entities who have invaded someone's privacy. We will review the elements required to establish the tort of intrusion upon seclusion, compare and contrast it with a privacy breach and look at specific applications in employment relationships, insurance claims, big data cyber attacks and health information snooping. Not your practice area? Fear not – this interactive session will be full of juicy stories and practical take-aways. No understanding of tort law required. Sponsored by Epiq



Navigating the Planning Act: Some old and new tips, *Mark Giavedoni (Gowling WLG)*

11:15AM - 12:30PM

A demonstration relating to the subdivision control provisions of the Planning Act and what to look for when searching titles to avoid the risk of the transaction being voided out. This seminar will review some of the more common traps, an explanation of some of the rules preventing merger of title and an overview of some of the changes that came into effect January 1, 2022.



LUNCH

12:30PM - 1:45PM

Enjoy a delicious, hot meal!
Stewart McKelvey



SCHEDULE OF EVENTS



DAY 3 | Friday, November 4, 2022

The Dead and Depressed - The Intersection of Family Law and Estates and Trust Law, *Karon C. Bales, T.E.P., C.S (Bales Beall LLP)*

1:45PM - 3:00PM

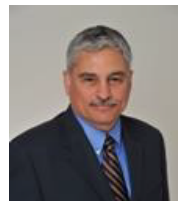
Elections by a surviving spouse between an equalization payment and benefits under the deceased spouse's Will. Duty of an executor to a surviving spouse who is not the sole beneficiary under the deceased spouse's Will. Credits against an equalization payment due to a surviving spouse who has elected against the deceased spouse's Will. Dependents relief claims by surviving spouses and dependent children. Role of the Child Support and Spousal Support Advisory Guidelines in dependents relief claims. Exclusions from Net Family Property for gifted or inherited assets; what evidence is required to prove the exclusion. What information is required when a separated spouse is a beneficiary of a trust?



Scary things in Real Estate and how to avoid them! *Ray Leclair (LAWPRO)*

1:45PM - 3:00PM

This presentation will address various topics of interest to real estate clerks. Reviewing cyber risks, new and old frauds, ways to avoid them, presenting some good new habits and why insurance is not enough protection. Will discuss title insurance, what it is and what it is not. Encourage all to have a partner in crime to better deal with the issues presented to us every day and in every transaction. How to delegate effectively and more.



SCHEDULE OF EVENTS



DAY 3 | Friday, November 4, 2022

The Impact of the Pandemic on Litigation Practice, *Pamela Miehls (Aird & Berlis LLP)*

1:45PM - 3:00PM

As with everything else, Covid-19 has had a profound effect on the practice of litigation. With more legal professionals working from home, lawyers and litigation clerks have learned to adapt to their evolving work environment by prioritizing digitization and relying on technology enhancements to keep their files organized and best serve their clients. Tips and strategies used by lawyers and litigation clerks to succeed during these tumultuous times will be discussed.



The Process of litigating Human Rights Applications in Ontario and Across the Country, *Amy Tibble (Hicks Morley Hamilton Stewart Storie LLP)*

1:45PM - 3:00PM

We will review the process of litigating Human Rights Applications in Ontario with a review of procedural steps, evidentiary steps, preservation of information, and more. You will learn how to successfully position the matter for mediation and hearing. *Sponsored by Hicks Morley Hamilton Stewart Storie LLP.*



SCHEDULE OF EVENTS



DAY 3 | Friday, November 4, 2022

Fundamentals of Registration in Ontario, Garth J. Foster and Ederlyn Magno (Fasken LLP)

1:45PM - 3:00PM

Session includes: Introduction to Registration in Canada – OSC + CSA; Understanding Registration Categories and Business Triggers; Outlining Scope of Activities and Requirements of each type of Registrant; Considering Recent Developments – Client Focused Reforms; Reviewing International Exemptions; Overview of Other Registration Exemptions; Pending Future Developments. *Sponsored by Fasken LLP*



FASKEN

COFFEE BREAK

3:00PM - 3:45PM

Grab a refreshing drink!

Sponsored by McCarthy Tetrault LLP



How You Can Leverage Artificial Intelligence to aid in eDiscovery, Communication Monitoring and Internal Risk Management, Jason Bero (Microsoft)

3:45PM - 5:00PM

Learn how you can leverage machine learning, artificial intelligence, and additional tools to help reduce risk and improve your litigation and overall compliance posture.

Sponsored by Innov8 Legal Inc.



INNOV8

A Lot from the Dot, 23 Real Estate Things for 2023, Jeffrey Lem, Director of Titles

3:45PM - 5:00PM



SCHEDULE OF EVENTS



DAY 3 | Friday, November 4, 2022

**Preparation of Domestic Contracts: Tips, Tricks and Pitfalls to Avoid,
Justyna Waxman and Victoria Ourumis
(*Torkin Manes LLP*)**

3:45PM - 5:00PM

Through this presentation, you will learn best practices on gathering financial disclosure and drafting a variety of domestic contracts. You will also learn about the importance of engaging in a team-based approach throughout the process, including how to address client management issues.



Adrian Camara session, *Athennian*

3:45PM - 5:00PM

This session will cover Bill 43, Build Ontario Act, which will make changes to the Business Corporations Act. The session will include information about significant control, what is included in the register, what happens if you do not comply, and how to prepare. *Sponsored by Athennian*



 **Athennian**

CLOSING REMARKS AND FAREWELL

TBD

Information coming soon!

*Thank!
You!*

DINNER

Sponsored by ILCO



The Institute of Law Clerks of Ontario would like to thank
the following Exhibitors

Exhibitors





TM

THANK YOU FOR ATTENDING!

On behalf of the Board of Directors at The Institute of Law Clerks of Ontario, we would like to extend our gratitude for your participation in our 30th Annual Conference "Refocus. Reconnect. Recharge." We look forward to seeing you at our other workshops and events!

