ILCO PRESENTS OUR
30th Annual Conference:
REFOCUS. RECONNECT. RECHARGE.

Niagara-on-the-Lake, ON
November 2 - November 4, 2022
The Institute of Law Clerks of Ontario would like to thank the following Sponsors:

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SCHEDULE OF EVENTS

DAY 1 | Wednesday, November 2, 2022

**Hotel Check-In**
*After 3:00PM, Registration Desk*

Check-in The Queen's Landing Hotel, Niagara-on-the-Lake

**Conference Registration**
*5:00PM - 6:00PM*

Register for Day 1 of our Conference!

**Pre-Conference Meet & Greet Reception**
*6:00PM - 8:00PM*

Get to know the participants of the Conference at our Meet & Greet Reception!

DAY 2 | Thursday, November 3, 2022

**Breakfast**
*7:30AM - 8:45AM*

Enjoy breakfast before the start of Conference, Day 2! *Sponsored by Stewart McKelvey.*

**Conference Registration**
*7:45AM - 8:45AM*

Register for Day 2 of our Conference!
Welcome & Opening Remarks  
8:45AM - 9:00AM  
Information coming soon!

KEYNOTE SPEAKER: Traditional Indigenous Law, Treaties, the Indian Act and the Contemporary Implications,  
*Savage Bear*  
9:00AM - 10:30AM

This keynote addresses the self-governing principles of law traditions of Cree society held prior to the arrival of Europeans. Nehiyaw Pimatisiwin encompasses the principles and related laws connected to Cree ontologies. Utilizing concepts like Nehiyaw Pimatisiwin, this talk explores the significance of pre-contact treaties, the post contact numbered treaties and modern-day treaties. Finally, we examine the contemporary implications of sovereignty due to frameworks of the Doctrine of Discovery and the Indian Act.
Going to work for a Municipality? Things you need to know about Municipal Law, 
Kelly G. Yerxa
11:15AM - 12:30PM

You will never be bored working with a municipality. There are opportunities to get involved in tribunal hearings, litigation, prosecutions, development agreements, municipal real estate, contract review, drafting by-laws, municipal elections and much more. The municipality is a corporation but with special legislation and rules that govern the authority and jurisdiction. Your client is council. Be aware of the legislation and rules that govern all aspects of what municipalities do.
DAY 2 | Thursday, November 3, 2022

**Legal Project Management - The Evolving Role of a Law Clerk, Tara Butler and Mary Munro**

*11:15AM - 12:30PM*

As the leader of a national team of over 250 paralegals and law clerks, Mary is passionate about shaping the way paraprofessional services are delivered to clients while expanding the opportunities for paraprofessional career development. Having started her career as a law clerk in 1990, Mary has seen first hand how the role has evolved and she is focused on driving law firm innovation through paraprofessionals which in turn creates exciting new paraprofessional career paths. As the legal landscape continues to evolve at a rapid pace, there is a heightened demand for cost predictability and efficiency in the way legal services are delivered. Legal Project Management (LPM) is an emerging discipline, which adapts project management techniques to enhance the way legal matters are managed. Tara will provide you with a high level overview of LPM principals, best practices and will empower you to start your LPM journey. Be prepared to walk away empowered to take your career to the next level!

**Technology Tools and Recent Estates Developments, Ian M. Hull and Suzana Popvic-Montag**

*11:15AM - 12:30PM*

Amazon has launched into the practice of law and we all need to be ready to face the pros and cons of technology. The historic area of estates law is no different. We will review recent trends and tools that enhance the practice area and we will review recent developments in estates and trusts.
SCHEDULE OF EVENTS

DAY 2 | Thursday, November 3, 2022

Just give me the Standard Preference Share Terms, Simon Romano and Connie Scott
11:15AM - 12:30PM
This presentation focuses on understanding conditions attaching to various classes of shares and why there is no such thing as a “standard” set of preference share conditions. This includes share attributes, building articles with multiple classes of shares, the interaction between classes of shares and common errors seen in drafting share conditions.

LUNCH
12:30PM - 1:45PM
Enjoy a delicious, hot meal!

An Introduction to Employment Law in Ontario, Barbara Green
1:45PM - 3:00PM
Barbara Green will be providing an “Introduction to Employment Law” to introduce some basic employment law concepts and new developments that have arisen during the COVID-19 pandemic. Some matters to be addressed include termination entitlements in Ontario, employment contracts and ways in which you can assist your clients to identify employment law matters that may be applicable to them.
DAY 2 | Thursday, November 3, 2022

Contenious Estate Law Update, Kimberly A. Whaley
1:45PM - 3:00PM

Join the estate litigation expert Kimberly A. Whaley, (Whaley Estate Litigation) as she shares recent developments and current trends in estate claims, including a cross-provincial breakdown of trending case law and legislative changes.

The session will cover issues surrounding the capacity to marry, the admission of testamentary documents that don’t meet the formal requirements for a will, the status of electronic wills, dealing with complex cases where elder abuse is alleged, and addressing litigation costs and whether the estate should pay.

Corporate Social Responsibility and Corporate Law, Claire Lehan
1:45PM - 3:00PM

On a day-to-day basis, a typical corporate lawyer spends very little time thinking about human rights and how it intersects with their practice, but as the global legal framework evolves and human rights matters are increasingly codified into law, the legal community will need to be ready to assist clients in navigating the complex human rights issues that arise in the corporate world. This session will focus on providing attendees with a high level overview of how human rights and corporate law intersect and what resources are available to assist the legal community in managing and addressing these issues.
SCHEDULE OF EVENTS

DAY 2 | Thursday, November 3, 2022

WORKSHOP: Indian Act Provocative Poetry, Savage Bear
1:45PM - 3:00PM

This decolonizing workshop irreverently plays with the one of Canada’s most amended and most longstanding piece of legislation in history, the Indian Act. Designed to assimilate and enfranchise, the Indian Act denied women status, introduced residential schools, created reserves, took back reserve land as seen fit, imposed alien governance systems, forbade Indigenous languages to be spoken, spiritual ceremonies, dances, potlatches. This subversive and sassy workshop transforms the Indian Act into provocative poetry. Working in small groups, you will be given some cheeky words (and can add some yourself) and apply them to sets of partial phrases and words from the Indian Act to metamorphose this assimilationist legislation.

COFFEE BREAK
3:00PM - 3:45PM

Grab a refreshing drink!

Avoiding Pitfalls of the PPSA: Caselaw Update across Canada and common mistakes to avoid, Alanna Waberski
3:45PM - 5:00PM

Caselaw update across Canada and common mistakes to avoid. 
Sponsored by Stewart McKelvey.
Navigating Onland, the Virtual Registry Office, Diane Statevski
3:45PM - 5:00PM
Join Teranet to learn how to get the most out of OnLand, the official online information source from the Ontario Land Registration system. In this informative session, you’ll learn how to retrieve Historical Books, conduct a Property Search, and how to access the Land Registry Office (LRO) Services module where you can submit requests for corrections, pre-approvals and overrides.

Lifestyle Analysis in a Family Law Setting, Sarah Kingston
3:45PM - 5:00PM
Information coming soon!

TBD, TBD (Babin)
3:00PM - 5:00PM
Information coming soon!

TBD, Mario Nigro
3:00PM - 5:00PM
Information coming soon!

DINNER
TBD
Enjoy a wonderful meal! Sponsored by ILCO and Stewart McKelvey.
DAY 3 | Friday, November 4, 2022

Breakfast
7:30AM - 8:45AM

Enjoy breakfast before the start of Conference, Day 2! Sponsored by Stikeman Elliott

Conference Registration
7:45AM - 8:45AM

Register for Day 2 of our Conference!

Tips and Tricks That Can Improve Your Posture & Workflows, Jason Bero
9:00AM - 10:30AM

Learn about new tips, tricks, and tools available to you that can aid in communication and collaboration that could vastly improve your overall compliance posture, legal processes, and litigation workflow.

COFFEE BREAK
10:30AM - 11:15AM

Grab a refreshing drink! Sponsored by Chicago Title.

Unlocking Corporate Financial Statements, Antonina Wasowska and Julia Principe
11:15AM - 12:30PM

This presentation is a general introduction to corporate financial statements that will walk you through specific examples pertinent to family law and shareholder disputes.
A Meeting to Remember, Sean Keating
11:15AM - 12:30AM
The presentation will review the requirements for board of directors meetings under the Ontario Business Corporations Act and Canada Business Corporations Act, considerations and the process for preparing for a successful meeting and a review of technologies that you can use for organizing board meetings and how they can benefit both you and the board.

Preparing Your File for Trial, Blair Nitchke
11:15AM - 12:30PM
This session will provide an overview of preparing your file for trial with a focus on – how to begin viewing your file post-mediation, months leading to pre-trial and up to the commencement of trial. Topics of discussion will include timelines as stipulated by the Rules of Civil Procedure, legal concept of evidence and how it relates to preparation of trial documentation required, effective communication with witnesses, drafting of trial documents such as Request to Admit, Notice of Intention, organization of trial briefs and a brief exploration of what to expect the first week of trial.
SCHEDULE OF EVENTS

DAY 3 | Friday, November 4, 2022

Suing for an Invasion of Privacy - the Tort of Intrusion Upon Seclusion, Sarah Virani
11:15AM - 12:30PM

Join us for an in-depth look at Intrusion Upon Seclusion, the common law tort used to sue individuals and entities who have invaded someone’s privacy. We will review the elements required to establish the tort of intrusion upon seclusion, compare and contrast it with a privacy breach and look at specific applications in employment relationships, insurance claims, big data cyber attacks and health information snooping. Not your practice area? Fear not – this interactive session will be full of juicy stories and practical take-aways. No understanding of tort law required.

Navigating the Planning Act: Some old and new tips, Mark Giavedoni
11:15AM - 12:30PM

A demonstration relating to the subdivision control provisions of the Planning Act and what to look for when searching titles to avoid the risk of the transaction being voided out. This seminar will review some of the more common traps, an explanation of some of the rules preventing merger of title and an overview of some of the changes that came into effect January 1, 2022.
The Dead and Depressed - The Intersection of Family Law and Estates and Trust Law, Karon C. Bales, T.E.P., C.S
1:45PM - 3:00PM

Elections by a surviving spouse between an equalization payment and benefits under the deceased spouse's Will. Duty of an executor to a surviving spouse who is not the sole beneficiary under the deceased spouse's Will. Credits against an equalization payment due to a surviving spouse who has elected against the deceased spouse's Will. Dependents relief claims by surviving spouses and dependent children. Role of the Child Support and Spousal Support Advisory Guidelines in dependents relief claims. Exclusions from Net Family Property for gifted or inherited assets; what evidence is required to prove the exclusion. What information is required when a separated spouse is a beneficiary of a trust?

TBD, Juda Strawczynski (LawPro)
1:45PM - 3:00PM
Information coming soon!
SCHEDULE OF EVENTS

DAY 3 | Friday, November 4, 2022

TBD, Pamela Miehls
1:45PM - 3:00PM
Information coming soon!

The Process of litigating Human Rights Applications in Ontario and Across the Country, Amy Tibble
3:00PM - 3:45PM
We will review the process of litigating Human Rights Applications in Ontario with a review of procedural steps, evidentiary steps, preservation of information, and more. You will learn how to successfully position the matter for mediation and hearing.

Fundamentals of Registration in Ontario, Garth J. Foster and Ederlyn Magno
1:45PM - 3:00PM
Session includes: Introduction to Registration in Canada – OSC + CSA; Understanding Registration Categories and Business Triggers; Outlining Scope of Activities and Requirements of each type of Registrant; Considering Recent Developments – Client Focused Reforms; Reviewing International Exemptions; Overview of Other Registration Exemptions; Pending Future Developments

COFFEE BREAK
3:00PM - 3:45PM
Grab a refreshing drink!
How You Can Leverage Artificial Intelligence to aid in eDiscovery, Communication Monitoring, and Internal Risk Management, *Jason Bero*

3:45PM - 5:00PM

Learn how you can leverage machine learning, artificial intelligence, and additional tools to help reduce risk and improve your litigation and overall compliance posture.

A Lot from the Dot, *Jeffrey Lem, Director of Titles*

3:45PM - 5:00PM

Preparation of Domestic Contracts: Tips, Tricks and Pitfalls to Avoid, *Justyna Waxman and Victoria Ourumis*

3:45PM - 5:00PM

Through this presentation, you will learn best practices on gathering financial disclosure and drafting a variety of domestic contracts. You will also learn about the importance of engaging in a team-based approach throughout the process, including how to address client management issues.
SCHEDULE OF EVENTS

DAY 3 | Friday, November 4, 2022

CLOSING REMARKS AND FAREWELL
TBD
Information coming soon!

DINNER
Sponsored by ILCO
The Institute of Law Clerks of Ontario would like to thank the following Exhibitors

Exhibitors

Thursday Exhibitor

Wednesday Exhibitor
THANK YOU FOR ATTENDING!

On behalf of the Board of Directors at The Institute of Law Clerks of Ontario, we would like to extend our gratitude for your participation in our 30th Annual Conference “Refocus. Reconnect. Recharge.” We look forward to seeing you at our other workshops and events!