Immigrating to Canada



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- 1. Temporary Resident Status
- 2. Permanent Resident Status
 - 3. Citizenship

Temporary Resident Status

There are 3 types of Temporary Resident Status:

- 1. Visitors
- 2. Students
- 3. Workers



Permanent Resident Status

Formerly called "landed immigrant" status

Allows a person to remain in Canada permanently

Permanent residents do not need a Work Permit to work or a Study Permit to study

Residency requirement of 2 years (730 days) in a 5-year period

Canada accepts approximately 250,000 to 300,000 new permanent residents each year



Canadian Citizenship

Allows a person to have a Canadian passport

Permanent residents can apply for citizenship after living in Canada for 4 years (1,460 days) in a 6-year period

Citizenship law is changing so that 3 years (1,095 days) of residence in a 5-year period will be required

Once a person is a Canadian citizen, there is no residency requirement



How to Apply for Permanent Resident Status

It is very difficult to immigrate to Canada right now unless you have:

- A job offer in Canada; or
- 1 year of skilled work experience in Canada; or
- 3. A Canadian spouse or common-law partner



How to Apply for Permanent Resident Status

The 2 bases for Canada's immigration system are economic and family reunification

Types of applications for permanent residence:

- 1. Federal immigration programs
- 2. Provincial Nominee Programs
- 3. NEW Atlantic Canada Pilot Program



Federal Immigration Categories

- Family Class
- 2. Economic Classes / Express Entry System. It is an umbrella program for:
 - a) Canadian Experience Class
 - b) Federal Skilled Worker Program
 - c) Federal Skilled Trades Program



The Family Class

Allows Canadian Citizens and Permanent Residents to sponsor certain close family members including:

- Spouses and Common-Law Partners
- Dependent Children age 18 or under
- Parents and Grandparents



The Express Entry System

On January 1, 2015, the Federal Government introduced the Express Entry System

All 3 economic streams are filtered through this system

Individuals who qualify for one of the 3 streams are put into a pool of candidates and ranked based on a points system



The Express Entry System

Candidates can receive up to 600 points based on their human capital score

Language, education, work experience, age, arranged employment and adaptability

Candidates can receive an additional 600 points for a provincial nomination or a job offer supported by a Labour Market Impact Assessment (advertising)

Candidates can receive an additional 200 points if they have a senior management job offer or an additional 50 points if they have a valid job offer in a skilled job in Canada



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The Express Entry System

Candidates with the highest point scores will be issued an Invitation to Apply for PR

The lowest scoring candidate who received an Invitation to Apply so far had 434 points

All applications are submitted online

All applicants must provide language test scores and an Educational Credential Assessment for education outside of Canada



Canadian Experience Class

To qualify under the Canadian Experience Class, the candidate must:

- Have at least 12 months of full-time (or the equivalent in part-time) skilled work experience in Canada with the proper authorization in the 3 years before applying
- 2. Meet the required language levels needed for the job for each language ability (speaking, reading, writing, and comprehension)

Federal Skilled Worker Program

This stream requires that applicants have work experience of:

- at least 1 year, continuous full-time or an equal amount in part-time
- paid work (volunteer work, unpaid internships do not count)
- within the last 10 years
- at skill levels 0, A or B of the 2011 National Occupational Classification (NOC)



Federal Skilled Worker Program

Applicants who meet the above minimum requirements are assessed on the following 6 selection factors:

- Language ability
- Education
- Work experience
- Age
- Arranged Employment in Canada
- Adaptability

Applicants must score a total of 67 points to qualify



Federal Skilled Trades Program

To be eligible, applicants must:

- Demonstrate sufficient language ability in English or French
- Have at least 2 years of full-time work experience (or an equal amount of part-time work experience) in a skilled trade within the 5 years before applying
- Meet the job requirements for that skilled trade as set out in the National Occupational Classification (NOC)
- Have an offer of full-time employment for a total period of at least 1 year or a certificate of qualification in that skilled trade issued by a Canadian provincial or territorial authority



Provincial Nominee Programs

Each of Canada's 10 provinces and 3 territories has its own Provincial Nominee Program (PNP)

Each of these programs require that the applicant intends to settle in the province or territory that nominated them



Has several streams through which applicants may apply:

- Skilled Worker
- 2. Nova Scotia Experience: Express Entry
- 3. Entrepreneur Stream
- 4. International Graduate Entrepreneur Stream

Must be between the ages of 21 and 55 to qualify, except for the Entrepreneur Streams



Skilled Worker Stream

- Must have a full-time, permanent job offer from a Nova Scotia employer
 - The employer can only hire foreign workers for positions they have been unable to fill with permanent residents or Canadian citizens
 - The Nova Scotia employer must be operational for at least 2 years
- Priority will be given to candidates with a job offer in NOCs O,
 A, or B, but jobs in NOC C and D may be considered as well
- Must have the equivalent of a high school diploma
- Must meet language requirements



2. Nova Scotia Experience: Express Entry

- Must have at least 1 year of experience in the past 3 years working in Nova Scotia in a skilled occupation
- This is one of the only economic immigration streams that does not require a permanent, full-time job offer
- This stream allows nomination of individuals through the Federal Express Entry system



3. Entrepreneur Stream

- Expression of Interest/Invitation to Apply system, similar to Express Entry
- Is a temporary to permanent program → 2 year Work Permit first, then Permanent Residence

3. Entrepreneur Stream

There are 6 steps:

- Applicant makes Expression of Interest
- 2. Highest-ranking candidates receive Invitation to Apply
- Applicant has in-person interview and signs Business Performance Agreement with Province of Nova Scotia
- Applicant receives 2-year Work Permit and establishes their business in Nova Scotia
- After operating business for 1 year in Nova Scotia, applicant can request to be nominated by Province of Nova Scotia
- 6. Applicant applies for Permanent Residence to the Federal Government Cox PALMER

3. Entrepreneur Stream

Minimum eligibility criteria are:

- Applicant has at least \$600,000 in unencumbered net business and personal assets that are readily available for transfer to Canada, verified by NSOI-designated 3rd party professionals
- Applicant has a minimum of 3 years of business ownership experience, including 33.33% ownership in the last 10 years or greater than 5 years of experience in a senior business manager role in last 10 years
- Applicant has Canadian Language Benchmark Level 5 in either English or French, verified by 1 of 2 accepted language tests



3. Entrepreneur Stream

Minimum eligibility criteria are:

- Applicant has a minimum of a Canadian high school diploma or equivalent foreign credential, verified by an Educational Credential Assessment
- Applicant agrees to make a minimum capital investment of \$150,000
 CAD to establish or buy a business in Nova Scotia.



3. Entrepreneur Stream

Certain businesses are not eligible, such as:

- real estate construction/development/brokerage businesses
- property rental investment and leasing activities
- professional services or self-employed business operators requiring licensing or accreditation
- home-based businesses, unless the applicant can prove their business will have a compelling benefit to the Province of Nova Scotia



Two streams: Skilled Worker and International Graduate

Both streams require a full-time, non-seasonal job offer

Program applies in:

 New Brunswick, Nova Scotia, Newfoundland and Labrador, and Prince Edward Island

LMIA Exempt



Skilled Worker stream must have:

- One year of full-time work experience
- A Canadian education or an ECA
- A job offer from a Designated Employer in NOC O, A, B, or C
- At least CLB 4
- Proof of funds



International Graduate stream must have:

- A degree of at least two years from an institution in Atlantic Canada
- Graduated in the last 12 months
- A job offer from a designated employer
- At least CLB 4
- Proof of funds



Employers must be designated and endorsed by the province

Must demonstrate recruitment efforts

Candidates must have a settlement plan

In Nova Scotia, this can be provided by ISANS



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