



ILCO PRESENTS OUR:

# 29TH ANNUAL CONFERENCE

---

QUÉBEC CITY, QC

---

**EVENT PROGRAM**

The Institute of Law Clerks of Ontario would like to thank the following  
Sponsors

## PLATINUM

---



## GOLD

---



A Legal Technology Company

## SILVER

---





AFTER  
3:00 pm

## HOTEL CHECK-IN

Fairmont Le Château Frontenac

5:00 pm to  
6:30 pm

## CONFERENCE REGISTRATION

Fairmont Le Château Frontenac

6:00 pm to  
8:00 pm

## PRE- CONFERENCE MEET & GREET RECEPTION

Location: Verchères

Connect with friends – old and new – as we kick off our 29th Annual Conference. Food and refreshments will be served.

Sponsor:




Interior View –Verchères

<p>7:30 am to 8:45 am Champlain &amp; Jacques-Cartier</p>	<p><b>BREAKFAST</b></p>	<p>Sponsor: </p>
<p>7:30 am to 8:45 am Hotel Foyer</p>	<p><b>CONFERENCE REGISTRATION</b></p>	
<p>8:45 am to 9:00 am Frontenac</p>	<p><b>WELCOME &amp; OPENING REMARKS</b></p>	
<p>9:00 am to 10:30 am  Frontenac</p>	<p><b>Keynote</b>  <b>Sunjay Nath</b> Delivered in a high energy, high content and highly humorous manner, the 10-80-10 Principle is a framework that allows you to increase your performance and results by focusing your energy and efforts on highest yielding activities. It helps individuals and teams operate at a dynamic level.  Every person or group already exhibits behaviors that are Top 10 (percent) – those behaviors that lead to high performance and achievement. What people lack is the knowledge and a framework to consistently operate at that dynamic Top 10 level. The 10-80-10 Principle program provides a methodology to reward and grow Top 10 behaviors and neutralize Bottom 10 actions.  Filled with practical examples and engaging content, the audience is able to identify their Top and Bottom 10 and then A.C.T. with the 10-80-10 Principle to create greater performance levels in both their personal and professional lives. It has direct application to employee management and it helps to reduce stress and increase fulfillment on the job.</p>	<p>Sponsor:  </p>
<p>10:30 am to 11:15 am  Salle de Bal</p>	<p><b>COFFEE BREAK &amp; EXHIBITOR HALL</b></p>	<p>Sponsor:  </p>
<p>11:15 am to 12:30 pm  Bellevue</p>	<p><b>Google, Artificial Intelligence and Litigation</b> <b>Tara Vasdani – Mills &amp; Mills</b> The legal landscape is changing. Courts are live to the use of artificial intelligence. Moreover, the tools are at our fingertips. If AI can provide us with all of the current law— in one space — clerks and articling students could focus more on what matters most: gaining skills early on in client development, the art of argument, persuasion, and drafting actual pleadings and facta. Google's programs pose boundless opportunities for lawyers in documentary discovery, examinations for discovery, criminal law, limitations defences, affidavit evidence and, if necessary, service.</p>	<p>Sponsor:  </p>
<p>11:15 am to 12:30 pm  Petit Frontenac</p>	<p><b>Cyber Security</b> <b>Imran Ahmad – Blake, Cassels &amp; Graydon LLP</b> This session will cover what are the most common cyber threats facing organizations and legal professionals, what are your legal obligations in the event of a cybersecurity incident and what steps you can take to prevent or mitigate the consequences of such an event.</p>	
<p>11:15 am to 12:30 pm  Frontenac</p>	<p><b>Electronic Land Registration, A Brave New World</b> <b>Jeffrey Lem – Director of Titles for the Province of Ontario</b> Ontario is the largest land registration system in Canada, and the earliest to adopt electronic search and registration, but that also makes Ontario's electronic land registration system one of the oldest electronic systems in the world. Jeffrey Lem, the Director of Titles for the Province of Ontario, will speak to ILCO about the lessons learned in Ontario's path to digital registration, including a frank discussion of: things that went right; things that went wrong; and things that went really wrong!; pleasant surprises along the way; the race for better electronic land registration systems in Canada and throughout the world; and prognostications about the future of land registration (no, blockchain will not take over all of our jobs any time soon!).</p>	
<p>11:15 am to 12:30 pm  St. Louis</p>	<p><b>Forgot your Password? Click here: Managing your Digital Life and Estate after Death</b> <b>Lori Duffy – WeirFoulds LLP</b> WeirFoulds Partner, Lori Duffy takes a non-techy approach to discussing how to deal with digital assets in estate planning, and identifying, collecting and managing them after death. The presentation will also include issues that lawyers and clerks will likely face and the evolving methods for properly executing wills into the future.</p>	<p>Sponsor:  </p>
<p>11:15 am to 12:30 pm Place D'Armes</p>	<p><b>Securities and Corporate Governance</b> <b>Rima Ramchandani – Torys LLP</b> This session reviews the latest securities law developments that will impact reporting season, covering topics such as proxy access, virtual AGM's, climate change disclosure, gender diversity, notice and access, and more.</p>	

# EVENT PROGRAM

THURSDAY  
MAY 9, 2019

<p>12:30 pm to 1:45pm Champlain &amp; Jacques Cartier</p>	<p><b>LUNCH &amp; EXHIBITOR HALL</b></p>	
<p>1:45 pm to 3:00 pm St. Louis</p>	<p><b>Common mistakes made on Financial Statements and what to do with High Income Earners</b> Adam Prewer – Epstein Cole</p>	
<p>1:45 pm to 3:00 pm Bellevue</p>	<p><b>Difference Between Québec &amp; Ontario</b> Annie Poirier-Simard &amp; Charles- Antoine Soulière – McCarthy Tétrault LLP</p>	<p>Sponsor: </p>
<p>1:45 pm to 3:00 pm Petit Frontenac</p>	<p><b>Commercial Real Estate Practice Tips</b> Merredith A. MacLennan – Stewart Title Guaranty Company</p>	<p>Sponsor: </p>
<p>1:45 pm to 3:00 pm Place D'Armes</p>	<p><b>Anti-SLAPP Legislation and the Future of Defamation Law In Ontario</b> Mark Strychar-Bodnar – Henein Hutchison LLP Ontario's new anti-SLAPP (Strategic Litigation Against Public Participation) legislation has just received its first appellate consideration in a six-pack of cases from the Court of Appeal. With important implications for the law of defamation in Ontario, the new anti- SLAPP regime needs to be understood before launching, or defending against, future claims.</p>	<p>Sponsor: </p>
<p>3:00 pm to 3:45 pm Salle de Bal</p>	<p><b>COFFEE BREAK &amp; EXHIBITOR HALL</b></p>	<p>Sponsor: </p>
<p>3:45 pm to 5:00 pm Bellevue</p>	<p><b>Win-Win: Exploring Interest-Based Mediation</b> Virginia Harwood &amp; Stephanie Ball – Durham College Everyone experiences conflict. Conflict is natural! Conflict, if managed properly, can lead to meaningful conversation, collaboration, and positive results. In this interactive session, participants, through conversation and activities, will have an opportunity to explore conflict and apply the interest-based mediation model as a tool to assist in transforming conflict into meaningful conversation. Join us to learn how you may implement the mediation model in your difficult conversations for win-win results.</p>	<p>Sponsor: </p>
<p>3:45 pm to 5:00 pm Petit Frontenac</p>	<p><b>New World of Document Review</b> Sean Lynch – Ricoh The time has come to reinvent document review and abolish its status as the most expensive phase of the discovery process. Advanced analytics has had a significant impact on the roles and workflows of legal teams, and the days of batching out documents to review in a linear format are now gone. Never again will your legal team need to manually review documents one-by-one. As data continues to grow in volume and complexity, strong strategic management of document review is increasingly important; clients demand cost-effective and defensible methods to achieve efficiency, accuracy and insight into the data informing their legal matter.</p>	<p>Sponsor: </p>
<p>3:45 pm to 5:00 pm St. Louis</p>	<p><b>Imputation Income to a Party</b> George Karahotzitis – Thomson Rogers "Imputed income matters. The reason why income had to be imputed matters."<sup>1</sup> The imputation of income is a determination of fact, not a guess or a provisional amount while waiting for better disclosure or further review.<sup>2</sup> While the goal of the Child Support Guidelines is to maximize objectivity, predictability and consistency, Section 19(1) is one of the most litigated areas of the Guidelines. The law of imputation of income is a continuously evolving area in family law.</p>	<p>Sponsor: </p>
<p>3:45 PM to 5:00 pm Place D'Armes</p>	<p><b>Fact or Fiction: Unbelievable Developments in Recent Labour &amp; Employment Law Decisions</b> Alyssa LeBlanc – Fasken</p>	
<p>5:00 PM to 7:00 pm Le Cellier Room</p>	<p><b>Dye &amp; Durham Cocktail Reception</b> Join Dye &amp; Durham for a cocktail reception for our delegates in Le Cellier – appetizers and cocktails will be provided!</p>	<p>Sponsor:  A Legal Technology Company</p>

<p>7:30 am to 8:45am</p> <p>Champlain &amp; Jacques Cartier</p>	<p style="text-align: center;"><b>BREAKFAST</b></p>	<p>Sponsor:</p>  <p>A Legal Technology Company</p>
<p>9:00 am to 10:30 am</p> <p>Frontenac</p>	<p style="text-align: center;"><b>Keynote</b></p> <p><b>Michelle Ray</b> The existence of people challenges has consequences for your bottom line. Many individuals are working longer hours, spending more time with managers, Co-workers and computers than their own families. Stress levels have accelerated as organizations of every description feel the pressure of delivering results for their clients and shareholders in less time, with fewer resources. Teams are expected to be efficient, engaged and happy. Under these conditions, it is not uncommon for drama and chaos to reign.</p> <p>The demands of today's workplace often take a toll on the most important resource of all...You. Delivered with humor and insight, this exciting keynote offers practical solutions to the most common workplace problems...helping us put a stop to the drama...once and for all.</p>	<p>Sponsor:</p>  <p>LAWYERS • AVOCATS</p>
<p>10:30 am to 11:15am</p> <p>Salle de Bal</p>	<p style="text-align: center;"><b>COFFEE BREAK &amp; EXHIBITOR HALL</b></p>	
<p>11:15 am to 12:30 pm</p> <p>St. Louis</p>	<p><b>Passing of Accounts Applications: Everything You Need to Know</b></p> <p><b>Pia Hundal – Dentons</b> Dentons Canada partner, Pia Hundal, will provide an overview of passing of accounts applications, including preparing accounts in court form, how issue spot when reviewing accounts, preparing notices of objection and best practices for responding to objections. This presentation will include practice advice and guidance for law clerks involved in passing of accounts applications.</p>	<p>Sponsor:</p>  <p>Practice Made Perfect</p>
<p>11:15 am to 12:30 pm</p> <p>Bellevue</p>	<p><b>Maximizing Use of Analytics for Discovery</b></p> <p><b>Crystal O'Donnell &amp; Michelle Nash – Heuristica Discovery Counsel</b> This session will provide practical advice on how to incorporate analytics in the eDiscovery process, including the document review process, and how to leverage the results to make your document analysis and review more accurate and efficient.</p>	<p>Sponsor:</p> 
<p>11:15 am to 12:30 pm</p> <p>Petit Frontenac</p>	<p><b>Residential Tenancies in Ontario for Law Clerks</b></p> <p><b>Martin P. Zarnett – Zarnett Law Professional Corporation</b> This session will provide a practical overview of legislation relating to residential tenancies in Ontario including review of the new standard form Tenancy Agreement, Landlord and Tenant responsibilities pursuant to the Residential Tenancies Act (RTA) and understanding the notice provisions of the RTA. The session will also review applications to the Landlord and Tenant Board applicable to both Landlords and Tenants including rent arrears, behavioural issues and Tenant Applications relating to maintenance, repair and withdrawal of services and facilities. The session will also cover the rent regulation provisions in the RTA, exemptions and partial exemptions applicable, the obligation of Landlords to serve a proper Notice of Rent Increase as well as due diligence considerations in relation to corporate finance, mortgage transactions and the purchase and sale of multiunit residential properties in Ontario.</p>	
<p>11:15 am to 12:30 pm</p> <p>Place D'Armes</p>	<p style="text-align: center;"><b>Legal Research</b></p> <p><b>Caroline Lutes – Rapid Legal Research</b></p> <ul style="list-style-type: none"> <li>Research as Advocacy - Where does research belong in your practice, and getting your clients on board</li> </ul>	<p>Sponsor:</p>  <p>Translators &amp; interpreters</p>



# EVENT PROGRAM

FRIDAY  
MAY 10, 2019

<p>11:15 am to 12:30 pm</p> <p>Place D'Armes</p>	<ul style="list-style-type: none"> <li>Identifying and Narrowing the Issues - How to better conceptualize your client's "real world" problem to extract and organize the best terms for research</li> <li>Efficient Searching - Optimize your Boolean language to fine tune results</li> <li>Writing it Up - Tips on communicating your findings and getting the most from your research</li> </ul>	
<p>12:30 pm to 1:45pm</p> <p>Champlain &amp; Jacques Cartier</p>	<p><b>LUNCH &amp; EXHIBITOR DRAW</b> **MUST BE PRESENT TO REDEEM A PRIZE**</p>	<p>Sponsor:</p> 
<p>1:45 pm to 3:00 pm</p> <p>Bellevue</p>	<p><b>E-Discovery in 2019 for Law Clerks</b> Philippe Gollin – noticia LLP</p>	<p>Sponsor:</p> 
<p>1:45 pm to 3:00 pm</p> <p>St. Louis</p>	<p><b>Practical Tips and Strategies for the Family Law Clerk</b> Judith M. Nicoll – McInnis &amp; Nicoll This session will discuss proposed amendments to the <i>Divorce Act</i> and what they may mean to the Family Law Clerk; document disclosure in family law; certificates of financial disclosure; mediation briefs; offers to settle and resources for the Family Law Clerk.</p>	
<p>1:45 pm to 3:00 pm</p> <p>Petit Frontenac</p>	<p><b>Top Ten Contracts Drafting Tips</b> Scott Kirkpatrick- The Coca-Cola Refreshments Canada Company</p>	<p>Sponsor:</p> 
<p>1:45 pm to 3:00 pm</p> <p>Place D'Armes</p>	<p><b>Real Estates</b> Elizabeth Earon – Blake, Cassels &amp; Graydon LLP</p>	
<p>3:00 pm to 3:45 pm</p> <p>Salle de Bal</p>	<p><b>COFFEE BREAK</b></p>	<p>Sponsor:</p> 
<p>3:45 pm to 5:00 pm</p> <p>Bellevue</p>	<p><b>Cannabis in the Workplace</b> Alan Riddell – Soloway Wright</p>	<p>Sponsor:</p> 
<p>3:45 pm to 5:00 pm</p> <p>Petit Frontenac</p>	<p><b>Corporate</b> Margaret Anne Walsh – Stewart McKelvey</p>	<p>Sponsor:</p> 
<p>3:45 pm to 5:00 pm</p> <p>Place D'Armes</p>	<p><b>Doing a transaction in Quebec? What you need to know.</b> Stéphanie Hamelin – McMillan LLP Practical overview of various elements of a real estate transaction in Quebec – from the land registry to the signature of a hypothec.</p>	
<p>3:45 pm to 5:00 pm</p> <p>St. Louis</p>	<p><b>The "Requirement" of Probate, Guardianship Orders and Obtaining Recognition of Foreign Equivalents</b> Daniel Dochylo – Borden Ladner Gervais LLP There are a number of seemingly outdated and/or restrictive requirements and processes in these areas. This presentation will review certain gaps and incongruities, how they may best be addressed and point the way to implementing some creative approaches.</p>	<p>Sponsor:</p> 
<p>7:00 pm to 11:00 pm</p> <p>Salle de Bal</p>	<p><b>DINNER AND CELEBRATION</b> Location: Salle De Bal Join us in the magnificent Salle De Bal ballroom for dinner and a show to celebrate ILCO's 29<sup>th</sup> Annual Conference.</p>	<p>Sponsor:</p>  

8:00 am to 9:15 am Champlain & Jacques Cartier	<b>BREAKFAST</b>	
9:30 am to 10:30 am  Frontenac	<b>Tips and Tricks From the Field</b> <b>Jason Bero – Microsoft</b> In this two part session, you will learn many new technology capabilities available to you that can aid in communication and collaboration with your legal teams and your clients along with some additional tools that could vastly improve your overall legal workflows.	
10:30 am to 11:00 am Verchères	<b>COFFEE BREAK</b>	
11:00 am to 11:45 am  Frontenac	<b>Tips and Tricks From the Field continued</b> <b>Jason Bero – Microsoft</b> In the second part of this session, we will focus on useful tips and tricks to simplify your work.	
11:45 am to 12:00 pm Frontenac	<b>CLOSING REMARKS</b>	

*Save the Date*

FOR THE INSTITUTE OF LAW CLERKS OF  
ONTARIO

30TH ANNUAL CONFERENCE  
MAY 27TH TO MAY 30TH 2020



# SPONSORS

Thank you to the SPONSORS of this year's conference



A Legal Technology Company



# EXHIBITORS

Thank you to the EXHIBITORS of this year's conference



# SPECIAL THANKS

---

THE INSTITUTE OF LAW CLERKS OF ONTARIO  
wishes to express a special thanks to the  
members of the 2019 Conference  
Committee and their firms/companies  
for their continuing support throughout  
the year.

Rose Kottis, Borden Ladner Gervais LLP (Co-Chair)  
Margaret Tsetsakos, Rogers Communications Canada Inc. (Co-Chair)  
Ian Curry, Henein Hutchison LLP  
Wanda Doiron, Stewart McKelvey  
Zadiha Iqbal  
Lisa Matchim, Stikeman Elliott LLP  
Suzanne VanSligtenhorst, Morguard Investments Limited