

# The Institute of Law Clerks of Ontario ANNUAL CONFERENCE



NOVEMBER 1 - 3, 2023 | FAIRMONT CHATEAU LAURIER | OTTAWA

Capitalize
YOUR SUCCESS

## **OUR SPONSORS**

### **NETWORKING RECEPTION**



### **KEYNOTE SPEAKER**



### **HOTEL KEY CARDS**



### **BREAK**



### **WORKSHOP SPONSORS**















## **OUR EXHIBITORS**

























## **SUMMARY AGENDA**

### **WEDNESDAY, NOVEMBER 1**

### **REGISTRATION OPENS**

5:00PM - FRENCH CORRIDOR

### **WELCOME RECEPTION**

6:00PM - 8:00PM - EXHIBITOR HALL

### THURSDAY, NOVEMBER 2

### REGISTRATION

7:30AM - FRENCH CORRIDOR

### **BREAKFAST & EXHIBITOR HALL**

8:00AM - 9:00AM - LAURIER ROOM & BALLROOM

### **KEYNOTE SPEAKER: SARAH WELLS**

9:00AM - 10:30AM - ADAM ROOM

### **BREAKOUT SESSIONS**

11:00AM - 12:15PM - VARIOUS

### **LUNCH & EXHIBITOR HALL**

12:15PM - 1:45PM - LAURIER ROOM & BALLROOM

#### **BREAKOUT SESSIONS**

1:45PM - 3:00PM - VARIOUS

### **BREAKOUT SESSIONS**

3:30PM - 4:45PM - VARIOUS

### **COCKTAIL RECEPTION & DINNER**

6:00PM - 9:00PM - CANADIAN MUSEUM OF HISTORY

## **SUMMARY AGENDA**

### FRIDAY, NOVEMBER 3

### REGISTRATION

7:30AM, FRENCH CORRIDOR

### **BREAKFAST & EXHIBITOR HALL**

8:00AM - 9:00AM, LAURIER ROOM & BALLROOM

### **KEYNOTE SPEAKER: THE FLIPSIDE**

9:00AM - 10:30AM, ADAM ROOM

### **BREAKOUT SESSIONS**

11:00AM - 12:15PM, VARIOUS

### **LUNCH & EXHIBITOR HALL**

12:15PM - 1:45PM, LAURIER ROOM & BALLROOM

### **BREAKOUT SESSIONS**

1:45PM - 3:00PM, VARIOUS

### **BREAKOUT SESSIONS**

3:30PM - 4:45PM, VARIOUS



## **KEYNOTE SPEAKERS**

## SARAH WELLS | DAY 1 THE PURSUIT OF EXCELLENCE

True success knows no bounds nor definitive endpoint. Therefore, excellence is not a destination but rather a mindset that emphasizes action over mere outcome. In this inspiring and thought-provoking keynote from Olympian Sarah Wells, prepare to be equipped with actionable insights and tools that will help you find significance in the obstacles you face and create a path to personal and professional excellence.



### THE FLIPSIDE | DAY 2

## DREAM DEEP, PERFORM STRONG: OPTIMIZING SLEEP SUPERPOWERS

Don't overlook the power of sleep in your success story. In the always busy corporate landscape, sleep is often undervalued despite being an invaluable asset in our "health toolbox." This session will dive into the scientific foundations of sleep and you will discover eight essential habits that enhance the quality of your rest. By implementing these habits, you'll experience a significant boost in performance, nurture your overall well-being, and fortify your long-term health. Embrace the potential of sleep for a remarkable transformation in your professional journey!



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### THURSDAY, NOVEMBER 2



11:00AM - 12:15PM
WHAT'S IN A TITLE? EXPLORING TITLE SEARCHING IN
ONTARIO

In this session, Merredith MacLeannan will review the different types of title in Ontario, provide some tips to make your title searching more efficient, and bring out her inner Captain Jack Sparrow discussing how dead men can't sign deeds

MEREDITH MACLENNAN PARTNER, MEROVITZ POTECHIN LLP

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## 11:00AM - 12:15PM IDENTIFYING ESTATE PLANNING OPPORTUNITIES FOR OUR CLIENTS

A discussion and presentation on how law clerks, especially those working outside the estate planning area of practice, can better understand and help to identify estate planning opportunities for our clients in all areas of practice.

**DOUGLAS D. BUCHMAYER**PARTNER, GOWLING WLG
(CANADA) LLP

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11:00AM - 12:15PM EMPLOYMENT CONTRACTS 101

The presentation will give non-practitioners and practitioners a key overview of important clauses in an Ontario employment contract. It will go over, what the clauses intention is, why they are necessary, and key pitfalls to avoid when drafting. It will also review new case law from the last two years and consequences of not drafting in accordance with the jurisprudence.

TRAVIS UJJAINWALLA LAWYER, MANN LAWYERS

### THURSDAY, NOVEMBER 2



11:00AM - 12:15PM
EFFICIENT USE OF CLERK RESOURCES: HOW CLERKS CAN
PLAY A MASSIVE ROLE IN MAJOR ARBITRATIONS

MARIE-EVE JEAN
ASSOCIATE, LITIGATION & DISPUTE
RESOLUTION | EMPLOYMENT &
LABOUR RELATIONS, MCMILLAN



SARAH WELLS SPEAKER, OLYMPIAN, FOUNDER

1:45PM - 3:00PM
THE PURSUIT OF EXCELLENCE

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CHERYL CURRAN
DIRECTOR, EDISCOVERY
BLG BEYOND

### 1:45PM - 3:00PM EDISCOVERY PROJECT MANAGEMENT

eDiscovery files can seem overwhelming. There are important decisions to be made at each stage of the EDRM. Understanding what to ask for and making the best decisions at the outset can help you and your legal teams avoid a multitude of pitfalls. Join me as I discuss the key things to do from collection all the way through to trial

### THURSDAY, NOVEMBER 2



1:45PM - 3:00PM CASE LAW RE DISCLOSURE OF DIGITAL ASSETS

KATE WRIGHT PARTNER MANN LAWYERS



1:45PM - 3:00PM PPSA

PPSA as it pertains to how to search and read searches and the elements of financing statements, registration and associated issued inlcuding priorities

DIRK BOUWER
PARTNER, PERLEY-ROBERTSON
HILL & MCDOUGALL LLP

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PERLEY-ROBERTSON,
HILL & McDOUGALL LLP/s.r.l.



3:30PM - 4:45PM
PARTNERING FOR SUCCESS: MENTORSHIP FOR LAW
CLERKS

In this session, we will explore the concept of mentoring through a traditional lens while also introducing the concept of mentoring constellations. Additionally, Virginia will share her experiences and best practices in developing a mentorship program; and, through qualitative research methodology, discuss how the mentors and mentees perceived their experiences in the program.

VIRGINIA HARWOOD
INDEPENDENT EREELANCER

### THURSDAY, NOVEMBER 2



3:30PM - 4:45PM
BILL OF COSTS OR COSTS OUTLINE - WHAT'S THE
DIFFERENCE? PART 1

Costs analysis. Conversion of client ledger to excel. Review and organize dockets into phases of litigation.

LORI MARKUS
SENIOR LITIGATION LAW CLERK,
INSTITUTE OF LAW CLERKS OF ONTARIO



3:30PM - 4:45PM ESTATE CHALLENGES WITH HUMAN REPRODUCTIVE TECHNOLOGY

This session will explain the treatment of human reproductive material and technology in the context of an estate. Specifically, we will explore what this material is, who owns it, how it can be used and by whom after the death of a donor. Challenges arise when stakeholders have conflicting interests in the deceased's reproductive material and any resulting children. Carol will walk through these conflicts, possible resolutions for clients and best practices for planning.

CAROL WILLES
DIRECTOR, ESTATE
PLANNING, BMO
PRIVATE WEALTH



CHRISTINE POUND
PARTNER
STEWART MCKELVEY

### 3:30PM - 4:45PM CURRENT TRENDS IN M&A

In this session, we will provide an update on current case law relating to M&A transactions and other recent regulatory changes that may impact M&A. Additionally, Christine will highlight other current trends we are seeing in Canadian M&A transactions.

### FRIDAY, NOVEMBER 3



11:00AM - 12:15PM
BILL OF COSTS OR COSTS OUTLINE - WHAT'S THE
DIFFERENCE? PART 2

Import Data from Part 1 into Word documents – Bill of Costs and Costs Outline.

LORI MARKUS
SENIOR LITIGATION LAW CLERK,
INSTITUTE OF LAW CLERKS OF ONTARIO



RYAN SHEAHAN COUNSEL, STIKEMAN ELLIOTT

11:00AM - 12:15PM
IDENTIFYING, REGISTERING AND PROTECTING
INTELLECTUAL PROPERTY ASSETS



BRAEK URQUHART
SENIOR MANAGER, DELOITTE

11:00AM - 12:15PM HST AND REAL ESTATE TRANSACTIONS: MIXED-USE PROPERTIES

Residential real property transactions trigger special HST rules, and these rules get complicated where real property has both residential and non-residential elements. The format of this session will focus on workshopping hypothetical scenarios to issue spot HST issues, and identifying how to address them in agreements and closing documents.

### FRIDAY, NOVEMBER 3



11:00AM - 12:15PM **BUSINESS SUCCESSION PLANNING - DEATH OF A SHAREHOLDER** 

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**CHARLOTTE MCCURDY** PARTNER, PERLEY-ROBERTSON, HILL & MCDOUGALL LLP

PERLEY-ROBERTSON. HILL & McDOUGALL LLP/s.r.l.



**EMILY O'KEEFE** 

1:45PM - 3:00PM VALUING A SPOUSE'S INTEREST IN A DISCRETIONARY TRUST FOR THE PURPOSES OF EQUALIZATION

There has been a shift in approach adopted by the Ontario jurisprudence when valuing a spouse's interest in discretionary trust for the purposes of equalization. This presentation focuses on the original test used by the court, what the more recent approach is, and how this can information family lawyers and estate planners

LAWYER, MCLEOD GREEN when best determining how to protect their client's DEWAR & ASSOCIATES Linterests in discretionary trusts and prevent imputation of income claims arising upon a breakdown of a relationship



ZIAD YEHIA PARTNER, BORDEN LADNER GERVAIS LLP

1:45PM - 3:00PM THE LAW CLERKS ROLE IN ESTATE TRUSTEE DURING LITIGATION MANDATES - ASSISTING IN THE INVESTIGATION

This session will explain the treatment of human reproductive material and technology in the context of an estate. Specifically, we will explore what this material is, who owns it, how it can be used and by whom after the death of a donor. Challenges arise when stakeholders have conflicting interests in the deceased's reproductive material and any resulting children. Carol will walk through these conflicts, possible resolutions for clients and best practices for planning.

1:45PM - 3:00PM

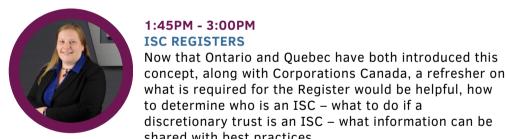
### FRIDAY, NOVEMBER 3



**LORENZO BONERA** ASSOCIATE. GOWLING WLG

1:45PM - 3:00PM DOS AND DON'TS OF CLIENT IDENTITY VERIFICATION: THE END OF THE TEMPORARY COVID-19 **EMERGENCY MEASURES AND THE REOUIREMENTS COMING INTO EFFECT ON JANUARY 1, 2024** 

The Law Society of Ontario is introducing changes to the requirements for virtually verifying the identity of clients. These changes are intended to address the rising concerns over identity fraud, money laundering and mortgage fraud. The new requirements are effective January 1, 2024. In this session, we will provide an overview of the current obligations of licensees for client identification and verification, and review the upcoming changes. We will also discuss what these changes entail for legal professionals, and explore practical ways to comply with the new requirements.



shared with best practices. LISA TRADER SENIOR CORPORATE LAW CLERK. LABARGE WEINSTEIN LIP



3:30PM - 4:45PM **BRING YOUR MUNICIPAL REAL ESTATE OUESTIONS** MUNICIPAL ROUND TABLE FORUM

MODERATED BY LANA PAPP INSTITUTE OF LAW CLERKS OF ONTARIO

### FRIDAY, NOVEMBER 3



**DEMITRY OMRIN** PRINCIPAL. THE REAL **ESTATE CONSULTING** 

### 3:30PM - 4:45PM FAMILY MEDIATION OF FINANCIAL ISSUES

This session will delve into the subject matter of the most common and financially impactful property and support claims. It will start with a foundational overview of real estate asset valuation. Practitioners will gain the requisite knowledge to review and assess appraisal reports. The program will then shift into the main talking points of valuations that form part a Family Mediation and legal pleadings for litigation related files. The remaining portion of the presentation will speak to various spousal/child support scenarios and address GROUP OF CANADA LTD. how to correctly calculate lump sum spousal support among other topics of importance.

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**BRIAN KELLS** ASSOCIATE, PERLEY-ROBERTSON, HILL & MCDOUGALL LLP

### 3:30PM - 4:45PM WHAT IS THE EXEMPT SECURITIES MARKET?

Considerations for your client, including convertible debt and the differences in the kinds of instruments. how each are authorized, when shares are issued. secured vs unsecured instruments

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PERLEY-ROBERTSON. HILL & McDOUGALL LLP/s.r.l.



WILL BOYER PARTNER, GOWLING WLG

3:30PM - 4:45PM NORWICH ORDERS

# The Institute of Law Clerks of Ontario ANNUAL CONFERENCE



On behalf of the Board of Directors at The Institute of Law Clerks of Ontario, we would like to extend our gratitude for your participation in our Annual Conference "Capitalize your Success".

We look forward to seeing you in Ottawa!